

**WOODLAND PARK MUNICIPAL COUNCIL  
AGENDA FOR REGULAR MEETING OF  
NOVEMBER 23, 2022**

1. In accordance with the Open Public Meeting Law, P.L.1975, chapter 231, notice requirements for this meeting have been set forth in the resolution adopted by the Municipal Council at its Reorganization Meeting of January 5, 2022 detailing the time and place, with notice given to the public by posting a copy thereof on the bulletin board in the Municipal Building, transmitting copies to the Herald News and The Record of Woodland Park.
2. **Flag salute and Prayer**
3. **Roll Call**
4. **Presentations:**
5. **Public Hearing:**
6. **Approval of Minutes:**
7. **Committee Reports:**
  - A. Administration & Finance – Council President Pascrell
  - B. Public Works – Councilman Chaabane
  - C. Public Safety – Councilman DeCesare
  - D. Health, Senior Services & Veterans Affairs – Councilwoman Gatti
  - E. Recreation & Community Relations – Councilwoman Kallert
  - F. Laws & Ordinances – Councilman Holloway
8. **Mayor’s Report:**
9. **Municipal Attorney’s Report:**
10. **Consent Agenda:**

All matters listed under the Consent Agenda are considered to be routine by the Council and will be enacted by one resolution. Any item may be removed from the Consent Agenda by the request of any member of this Governing Body, and if so removed, will be acted upon as a separate matter.

A. Resolution R22-265, a resolution canceling unexpended balances of various budgets and transferring same to other various budgets totaling \$145,000.00.

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-265**

**MOTIONED BY:**

**SECONDED BY:**

**BUDGET TRANSFER**

**WHEREAS**, the Council and Mayor of the Borough of Woodland Park did adopt a budget for the year 2023 in accordance with Municipal Budget Law N.J.S.A. 40A:4 et seq.; and

**WHEREAS**, it has become necessary to transfer certain funds among the various line items as contained within the aforementioned adopted municipal budget; and

**WHEREAS**, N.J.S.A. 40A:4-58 allows for the transfer of funds among line items of and adopted municipal budget during the last two months of the fiscal year and N.J.S.A. 40A:4-59 appropriation transfers during first three months of succeeding year; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, that the Chief Municipal Financial Officer of the Borough of Woodland Park is hereby authorized to make the transfers as listed on the following schedule among various line items:

	<b>Current Fund</b>		
November 23, 2022	<b>2022 Budget Transfers</b>	<b>FROM</b>	<b>TO</b>
2-01-20-100-101-010	<b>General Administration - S&amp;W</b>	<b>\$30,000.00</b>	
2-01-20-130-130-020	<b>Finance O/E</b>	<b>\$5,000.00</b>	
2-01-20-155-155-020	<b>Legal Services</b>	<b>\$10,000.00</b>	
2-01-20-155-157-020	<b>Legal - COAH</b>	<b>\$5,000.00</b>	
2-01-20-155-158-020	<b>Planner</b>	<b>\$5,000.00</b>	
2+01-23-210-210-020	<b>Insurance Other Premiums</b>	<b>\$10,000.00</b>	
2-01-25-240-240-010	<b>Police Salary &amp; Wages</b>	<b>\$15,000.00</b>	
2-01-25-265-265-020	<b>Fire Department OE</b>		\$15,000.00
2-01-25-265-268-010	<b>Uniform Fire Safety S&amp;W</b>	<b>\$5,000.00</b>	
2-01-25-265-270-011	<b>Fire Alarm S&amp;W</b>	<b>\$1,000.00</b>	
2-01-26-290-290-010	<b>Streets &amp; Roads S&amp;W</b>	<b>\$20,000.00</b>	
2-01-26-290-290-020	<b>Streets &amp; Roads O/E</b>		\$45,000.00
2-01-26-291-291-020	<b>Snow Removal O/E</b>		\$10,000.00
2-01-26-300-301-010	<b>Sewers Systems S&amp;W</b>	<b>\$10,000.00</b>	
2-01-26-300-301-071	<b>Sewers Systems O/E</b>	<b>\$10,000.00</b>	
2-01-26-315-315-011	<b>Mechanic S&amp;W</b>	<b>\$2,000.00</b>	
2-01-27-330-331-020	<b>Board of Health Contract</b>	<b>\$7,000.00</b>	
2-01-28-370-370-020	<b>Youth &amp; Senior Center</b>		\$5,000.00
2-01-28-375-375-010	<b>Recreation Services S&amp;W</b>	<b>\$10,000.00</b>	
2-01-30-425-425-020	<b>Salary &amp; Wage Adjustment</b>		\$25,000.00
2-01-31-435-435-020	<b>Street Lighting</b>		\$10,000.00
2-01-31-460-460-020	<b>Gasoline &amp; Motor Fuel-O/E</b>		\$20,000.00
2-01-44-901-901-020	<b>Capital Improvement Fund</b>		\$15,000.00
	<b>TOTAL</b>	<b>\$145,000.00</b>	<b>\$145,000.00</b>

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

I, Heather Barkenbush, Chief Municipal Financial Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for this transfer.

\_\_\_\_\_  
Heather Barkenbush, CFMO

\_\_\_\_\_  
November 23, 2022  
Dated

**B. Resolution R22-266 a resolution to approve the purchase of one (1) 2022 Ford F150XL Supercrew for use by the Woodland Park Police Department under New Jersey State Contract #20-FLEET-01190 NJ Start for an amount not to exceed of \$69,680.21.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-266**

**MOTIONED BY:**

**SECONDED BY:**

**VEHICLE LEASE/PURCHASE  
POLICE DEPARTMENT**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey desire to lease/purchase (\$1.00 at end of lease term) a 2022 Ford F150XL Supercrew to be used by the Woodland Park Police Department; and

**WHEREAS**, a quote was provided by Gentilini Motors, 2703 Fire Road, Egg Harbor Township, New Jersey 08234 is a State Contract vendor under contract #20-Fleet-01190NJStart for an amount not to exceed of \$69,680.21; and

**WHEREAS**, the specifications call for a down payment in the amount of \$10,000.00 to off-set the monthly payments and funds are available to make the \$10,000.00 down payment from the 2022 Municipal Budget under account 2-01-25-240-240-051; and

**WHEREAS**, payments for this vehicle will be as follows: \$10,000.00 (down payment); \$19,893.07 x3 annual payments (59,679.21) + 1.00 buyout = \$69,680.21.

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey do hereby authorize the execution of a lease/purchase agreement to secure one (1) 2022 Ford F150XL Supercrew vehicle at a cost not to exceed \$69,680.21 from Gentilini Motors, 2703 Fire Road, Egg Harbor Township, New Jersey 08234

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23rd day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

I, Heather Barkenbush, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds to make this purchase.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022  
Dated

C. Resolution R22-267, a resolution to authorize the Tax Collector to refund the total of \$2,475.48 for the overpayment of taxes to Timothy Hanlon with reference to Block 34, Lot 15.

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-267**

**MOTIONED BY:**  
**SECONDED BY:**

**OVERPAYMENT OF TAXES**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic and State of New Jersey have been informed by the Tax Collector of the Borough of Woodland Park that an overpayment of taxes, in the amount of \$2,475.48 was made by Timothy Hanlon with reference to, Block 34, Lot 15; and

**WHEREAS**, Timothy Hanlon has requested, in writing, that this overpayment be returned to the him; and

**WHEREAS**, the Tax Collector of the Borough of Woodland Park hereby requests a refund of said overpayment be made to Timothy Hanlon;

**NOW, THEREFORE, BE IT RESOLVED** that the Tax Collector be and is hereby authorized to refund the total of \$2,475.48 for the overpayment of taxes to Timothy Hanlon, 14 Hugo Avenue, Woodland Park, NJ 07424 with reference to Block 34, Lot 15; and

**BE IT FURTHER RESOLVED** that the books and records of the Tax Collector will be adjusted accordingly.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

November 23, 2022  
\_\_\_\_\_  
Dated

I, Heather Barkenbush, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available under line item 2-01-55-008-006-003 to authorize the overpayment of taxes.

\_\_\_\_\_  
Heather Barkenbush, CMFO

November 23, 2022  
\_\_\_\_\_  
Dated

I, Bernadette Lawler, Woodland Park’s Tax & Water Collector, do hereby confirm that the information contained in this resolution is accurate and that I have requested authorization from the Woodland Park Mayor and Council to refund the stated overpayment.

\_\_\_\_\_  
Bernadette Lawler, Tax & Water Collector

November 23, 2022  
\_\_\_\_\_  
Dated

**D. Resolution R22-268, a resolution to authorize the Tax Collector to refund the total of \$3299.35 for the overpayment of taxes to CoreLogic Centralized Refund, P.O. Box 9202, Coppel, TX 75019-9760 with reference to Block 110.23, Lot 5.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-268**

**MOTIONED BY:**

**SECONDED BY:**

**OVERPAYMENT OF TAXES**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic and State of New Jersey have been informed by the Tax Collector of the Borough of Woodland Park that an overpayment of taxes, in the amount of \$3,299.35 was made by CoreLogic with reference to, Block 110.23, Lot 5; and

**WHEREAS**, CoreLogic has requested, in writing, that this overpayment be returned to the them; and

**WHEREAS**, the Tax Collector of the Borough of Woodland Park hereby requests a refund of said overpayment be made to CoreLogic;

**NOW, THEREFORE, BE IT RESOLVED** that the Tax Collector be and is hereby authorized to refund the total of \$3,299.35 for the overpayment of taxes to CoreLogic Centralized Refund, P.O. Box 9202, Coppel, TX 75019-9760 with reference to Block 110.23, Lot 5; and

**BE IT FURTHER RESOLVED** that the books and records of the Tax Collector will be adjusted accordingly.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022

Dated

I, Heather Barkenbush, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available under line item 2-01-55-008-006-003 to authorize the overpayment of taxes.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022

Dated

I, Bernadette Lawler, Woodland Park's Tax & Water Collector, do hereby confirm that the information contained in this resolution is accurate and that I have requested authorization from the Woodland Park Mayor and Council to refund the stated overpayment.

\_\_\_\_\_  
Bernadette Lawler, Tax & Water Collector

\_\_\_\_\_  
November 23, 2022

Dated

**E. Resolution R22-269, a resolution to authorize the Tax Collector to refund the total of \$3,174.44 for the overpayment of taxes to Gene Sanson III and Nancy Sanson with reference to Block 18, Lot 15.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-269**

**MOTIONED BY:**

**SECONDED BY:**

**OVERPAYMENT OF TAXES**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic and State of New Jersey have been informed by the Tax Collector of the Borough of Woodland Park that an overpayment of taxes, in the amount of \$3,174.44 was made by Gene Sanson III and Nancy Sanson with reference to, Block 18, Lot 15; and

**WHEREAS**, Gene Sanson III and Nancy Sanson have requested, in writing, that this overpayment be returned to them; and

**WHEREAS**, the Tax Collector of the Borough of Woodland Park hereby requests a refund of said overpayment be made to Gene Sanson III and Nancy Sanson;

**NOW, THEREFORE, BE IT RESOLVED** that the Tax Collector be and is hereby authorized to refund the total of \$3,174.44 for the overpayment of taxes to Gene Sanson III and Nancy Sanson, 662 McBride with reference to Block 18, Lot 15; and

**BE IT FURTHER RESOLVED** that the books and records of the Tax Collector will be adjusted accordingly.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

November 23, 2022  
\_\_\_\_\_  
Dated

I, Heather Barkenbush, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available under line item 2-01-55-008-006-003 to authorize the overpayment of taxes.

\_\_\_\_\_  
Heather Barkenbush, CMFO

November 23, 2022  
\_\_\_\_\_  
Dated

I, Bernadette Lawler, Woodland Park’s Tax & Water Collector, do hereby confirm that the information contained in this resolution is accurate and that I have requested authorization from the Woodland Park Mayor and Council to refund the stated overpayment.

\_\_\_\_\_  
Bernadette Lawler, Tax & Water Collector

November 23, 2022  
\_\_\_\_\_  
Dated

**F. Resolution R22-270, a resolution to authorize the Certified Municipal Finance Officer to issue a check to US Bank Cust Actlien, US Bank Global Corporate TR SE, 50 South 16<sup>th</sup> Street, Suite 2050, Philadelphia PA 19102 in the amount of \$95,369,77 for the redemption payment of the lien and premium.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-270**

**MOTIONED BY:  
SECONDED BY:**

**LIEN REDEMPTION AND PREMIUM**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic and State of New Jersey have been informed by the Tax Collector of the Borough of Woodland Park that a lien redemption for taxes, in the amount of \$31,569.77 was made on November 1, 2022; and

**WHEREAS**, pending the return of the redemption certificate from the lien holder was received in the Tax Office on November 14, 2022, the amount of \$31,569.77 is to be returned to the lien holder; and

**WHEREAS**, the Tax Collector of the Borough of Woodland Park has requested a lien redemption of said payment to be made to US Bank Cust Actlien, US Bank Global Corporate TR SE, 50 South 16<sup>th</sup> Street, Suite 2050, Philadelphia PA 19102; and

**WHEREAS**, a premium of \$63,800.00 had also been made by US Bank Cust Actlien which is to be returned; and

**NOW, THEREFORE, BE IT RESOLVED** that the Certified Municipal Finance Officer is hereby authorized to issue a check for the refund in the amount of \$95,369,77 for the redemption payment of the lien and premium; and

**BE IT FURTHER RESOLVED** that the books and records of the Tax Collector will be adjusted accordingly.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

I, Bernadette Lawler, Woodland Park’s Tax & Water Collector, do hereby confirm that the information contained in this resolution is accurate and that I have requested authorization from the Woodland Park Mayor and Council to refund the stated lien redemption.

\_\_\_\_\_  
Bernadette Lawler, Tax & Water Collector

\_\_\_\_\_  
November 23, 2022  
Dated

I, Heather Barkenbush, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for said lien R-02-55-005-000-001.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022  
Dated

**G. Resolution R22-271, a resolution to approve a refund of permit fees to George Boudaher, 10 Westerholt Avenue, Woodland Park, New Jersey 07424 the amount of \$50.00.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-271**

**RETURN OF FEES**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey are in receipt of a request from George Boudaher of 10 Westerholt Avenue, Woodland Park, New Jersey 07424 for a refund of permit fees associated with 10 Westerholt Avenue, Woodland Park, New Jersey 07424; and

**WHEREAS**, the Mayor and Council are in receipt of a recommendation from Allan Burghardt, Code Enforcement Officer to refund said balance to George Boudaher;

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and Council hereby direct the appropriate administrative staff personnel to refund the amount of \$50.00 to George Boudaher of 10 Westerholt Avenue, Woodland Park, New Jersey 07424.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

I, Heather Barkenbush, Chief Financial Officer for the Borough of Woodland Park, do hereby confirm that there are sufficient funds available in line item 2-01-55-009-002-002.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022  
Dated

I, Allan Burghardt, Code Enforcement Officer for the Borough of Woodland Park, do hereby recommend to refund said balance.

\_\_\_\_\_  
Allan Burghardt, Code Enforcement Officer

\_\_\_\_\_  
November 23, 2022  
Dated

**H. Resolution R22-272, a resolution to approve the Pittman Schedule; and, the terms and conditions of employment contemplated and bargained for within the attached addendum shall continue to be utilized and carry on for 2023 and 2024.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-272**

**MOTIONED BY:**

**SECONDED BY:**

**PBA EMPLOYMENT  
CONTRACT AMENDMENT**

**WHEREAS**, the Woodland Park Policeman’s Benevolent Association (PBA) currently have a labor employment contract in effect with the Borough of Woodland Park (Borough); and

**WHEREAS**, on December 29, 2021, the Mayor and Council approved resolution R21-397 where the Borough had negotiated a modification to the referenced labor employment contract that changed the work schedule to meet the demands of the Department for all Department employees except for Administration and those officers assigned to the Detective Bureau or Special Assignments in exchange the eight percent (8%) Night Differential was removed for the remainder of the contract and a two percent (2%) pensionable twelve hour shift differential salary increase was applied to each step of the contract, on the first day of each year for the first year of the existing Agreement; and

**WHEREAS**, it had been agreed that effective January 1, 2022, Officers shall be assigned to a change in work schedule which shall consist of twelve (12) hour shifts which are defined as 7 a.m. to 7 p.m. for the day shift and 7 p.m. to 7 a.m. for the night shift to meet the manpower demands of the Department and Platoons shall be rotated from days to nights and nights to days every twenty-eight days; and

**WHEREAS**, the parties agreed and the schedule was implemented on a trial basis for the first year of the remaining three (3) years of this agreement (January 1, 2022 through December 31, 2022); and

**WHEREAS**, The Local most recently engaged in further discussions with the Borough in regard to continuing the change in work schedule for the final two (2) years of the addendum (2023 and 2024); and, following the discussions, both parties have agreed as follows:

1. The Pittman Schedule; and, the terms and conditions of employment contemplated and bargained for within the attached addendum shall continue to be utilized and carry on for 2023 and 2024.

**NOW, THEREFORE BE IT RESOLVED**, that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey hereby approve the negotiated modification to the Woodland Park Policeman’s Benevolent Association’s labor employment contract effective January 1, 2022, in exchange the eight percent (8%) Night Differential shall be removed for the remainder of this contract and a two percent (2%) pensionable twelve hour shift differential salary increase shall be applied to each step of the contract, on the first day of each year (2023 and 2024) for the remaining two years of the existing Agreement.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022

Dated

I, Heather Barkenbush, Chief Municipal Financial Officer for the Borough of Woodland Park do hereby confirm that there will be sufficient funds available in the 2022 budget to award this contract.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022

Dated

- I. Resolution R22-273, a resolution to approve the recommendation of Mayor Keith Kazmark, with the advice and consent of the Council, recommends the appointment of Mrs. Silvia Nin, as the Woodland Park Deputy Municipal Clerk.

**BOROUGH OF WEST PATERSON  
PASSAIC COUNTY, NEW JERSEY**

**RESOLUTION R22-273**

**MOTIONED BY:**  
**SECONDED BY:**

**APPOINTMENT OF DEPUTY MUNICIPAL CLERK**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, desires to appoint a Deputy Municipal Clerk to carry forth the proceedings of the Woodland Park Municipal Clerk’s office; and

**WHEREAS**, Mrs. Silvia Nin has been acting in the capacity of Deputy Municipal Clerk from July 1, 2022; and

**WHEREAS**, Mayor Keith Kazmark, with the advice and consent of the Council recommends the appointment of Mrs. Silvia Nin, as the Woodland Park Deputy Municipal Clerk;

**NOW, THEREFORE BE IT RESOLVED**, that the Council of the Borough of Woodland Park, in the County of Passaic, New Jersey, confirms the recommendation of Mayor Kazmark and appoints Mrs. Silvia Nin, effective November 24, 2022 as the Woodland Park Deputy Municipal Clerk.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

November 23, 2022  
\_\_\_\_\_  
Dated

**J. Resolution R22-274, a resolution to accept the award of the FFY22 Emergency Management Performance Grant Program (EMPG), Emergency Management Agency Assistance Subgrant (EMAA) in the amount of up to \$10,000.00 Federal Funds from the New Jersey State Police, Office of Emergency Management and authorize the Chief Municipal Financial Officer and Director of Emergency Management to sign the appropriate subgrant award documents.**

**BOROUGH OF WEST PATERSON  
PASSAIC COUNTY, NEW JERSEY**

**RESOLUTION R22-274**

**MOTIONED BY:  
SECONDED BY:**

**RESOLUTION AUTHORIZING THE BOROUGH OF WOODLAND PARK  
TO ACCEPT A SUBGRANT AWARD OF THE FEDERAL FISCAL YEAR  
2022 OF EMERGENCY MANAGEMENT PERFORMANCE GRANT AND  
EMERGENCY MANAGEMENT AGENCY ASSISTANCE**

**WHEREAS**, the Woodland Park Office of Emergency Management has been awarded State Homeland Security Grant Program Sub-grant AFN #97.042, Subgrant Award #FY22-EMPG-EMAA-1616 from the New Jersey Department of Law and Public Safety, Office of the Attorney General. The subgrant, consisting of \$10,000.00 Federal Award is for the purpose of enhancing the City’s ability to prevent, protect against, respond to and recover from acts of terrorism, natural disasters and other catastrophic events and emergencies; and

**WHEREAS**, the Borough of Woodland Park will use these funds to enhance thier Emergency Management Program and that the funds will be used for Emergency Management purposes; and

**WHEREAS**, the award period is from July 1, 2022 to June 30, 2023; and

**WHEREAS**, the subgrant award incorporates all conditions and representations contained or made in application and notice of award; and

**WHEREAS**, the Woodland Park Office of Emergency Management, designated by the New Jersey State Police, Office of Emergency Management, has submitted an application for Subgrant Award that has been required by the said New Jersey State Office of Emergency Management.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Woodland Park, in the County of Passaic State of New Jersey:

1. That the Mayor and Council accepts the award of the FFY22 Emergency Management Performance Grant Program (EMPG), Emergency Management Agency Assistance Subgrant (EMAA) in the amount of up to \$10,000.00 Federal Funds from the New Jersey State Police, Office of Emergency Management.
2. That the Chief Municipal Financial Officer and Director of Emergency Management are authorized to sign the appropriate subgrant award documents.
3. That copies of this resolutions shall be forwarded to the New Jersey State Police, Office of Emergency Management, the City Business Administrator, the Chief Financial Officer and the County Division of Emergency Management and Office of Treasury.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

November 23, 2022  
\_\_\_\_\_  
Dated

**K. Resolution R22-275, a resolution approving the settlement of a tax appeal filed by Levco Rte 46 Assoc., the owner of the property located at 1650 Route 46 West, in Block 122, Lot 11 and authorize the Tax Collector of the Borough of Woodland Park to refund the amount of \$98,640.00 upon issuance of the Tax Court Judgment, according to the new assessed value of the property as a result of a successful tax appeal and to adjust the books and records accordingly.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-275**

**MOTIONED BY:**

**SECONDED BY:**

**RESOLUTION AUTHORIZING THE SETTLEMENT OF TAX APPEALS  
FILED BY LEVCO RTE 46 ASSOC. REGARDING BLOCK 122 LOT 11 AS  
SET FORTH ON THE OFFICIAL TAX MAP OF THE BOROUGH OF  
WOODLAND PARK**

**WHEREAS**, Levco Rte 46 Assoc. is the owner of the property located at 1650 Route 46 West, in Block 122, Lot 11 as set forth on the official tax map of the Borough of Woodland Park, and who has filed appeals with the Tax Court of the State of New Jersey bearing Docket Nos. 005729-2019, 004562-2020, 000854-2021 and 002072-2022 from the assessed values of said property for tax years 2019 through 2022; and

**WHEREAS**, the parties have agreed that the 2019, 2020 and 2021 tax appeals will be withdrawn; and

**WHEREAS**, the parties have agreed that the 2022 assessments will be reduced to a total of \$40,091,000; and

**WHEREAS**, the parties have agreed that the 2023 assessments will be reduced to a total of \$37,091,000 and the 2024 assessments will be reduced to a total of \$35,091,000; and

**WHEREAS**, the Borough Tax Assessor, Borough Appraiser and Tax Counsel have agreed to the reductions in value on the property for the 2022 through 2024 tax years in accordance with the settlement; and

**WHEREAS**, the settlement results in an approximate total tax refund in the amount of \$98,640.00, all of which will be applied as a credit against future taxes upon issuance of the judgments; and

**WHEREAS**, the Borough Council for the Borough of Woodland Park has determined that it is in the best interests of the Borough to adjust the assessments on the aforesaid property for tax years 2022 through 2024 in accordance with the settlement.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Woodland Park in the County of Passaic and State of New Jersey, as follows:

1. The tax assessments on the property located at 1650 Route 46 West designated as Block 122, Lot 11 on the official tax map of the Borough of Woodland Park shall be affirmed for 2019, 2020 and 2021 and shall be reduced to a total of \$40,091,000 for 2022, \$37,091,000 for 2023 and \$35,091,000 for 2024.
2. The Borough Tax Collector is hereby authorized to credit the proposed refund of \$98,640.00 to successive tax bills upon issuance of the Tax Court Judgments.
3. This Resolution shall take effect immediately or as otherwise provided by law.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

- L. **Resolution R22-276, a resolution approving the settlement of a tax appeal filed by Summit Lenox Plaza, LLC, the owner of the property located at 1750 Route 46 West, in Block 121, Lot 4.01 and authorize the Tax Collector of the Borough of Woodland Park to refund the amount of \$101,476.50 upon issuance of the Tax Court Judgment, according to the new assessed value of the property as a result of a successful tax appeal and to adjust the books and records accordingly.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-276**

**MOTIONED BY:  
SECONDED BY:**

**RESOLUTION AUTHORIZING THE SETTLEMENT OF TAX APPEALS  
FILED BY SUMMIT LENOX PLAZA, LLC REGARDING BLOCK 121 LOT  
4.01 AS SET FORTH ON THE OFFICIAL TAX MAP OF THE  
BOROUGHOF WOODLAND PARK**

**WHEREAS**, Summit Lenox Plaza, LLC is the owner of the property located at 1750 Route 46 West, in Block 121, Lot 4.01 as set forth on the official tax map of the Borough of Woodland Park, and who has filed appeals with the Tax Court of the State of New Jersey bearing Docket Nos. 005086-2020, 004434-2021 and 05245-2022 from the assessed values of said property for tax years 2020 through 2022; and

**WHEREAS**, the parties have agreed that the 2020 tax appeal will be withdrawn; and

**WHEREAS**, the parties have agreed that the 2021 assessments will be reduced to a total of \$12,700,000; and

**WHEREAS**, the parties have agreed that the 2022 assessments will be reduced to a total of \$11,700,000; and

**WHEREAS**, the parties have agreed that the 2023 assessments will be reduced to a total of \$10,250,000; and

**WHEREAS**, the Borough Tax Assessor, Borough Appraiser and Tax Counsel have agreed to the reductions in value on the property for the 2021 through 2023 tax years in accordance with the settlement; and

**WHEREAS**, the settlement results in an approximate total tax refund in the amount of \$101,476.50, all of which will be applied as a credit against future taxes upon issuance of the judgments; and

**WHEREAS**, the Borough Council for the Borough of Woodland Park has determined that it is in the best interests of the Borough to adjust the assessments on the aforesaid property for tax years 2021 through 2023 in accordance with the settlement.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Woodland Park in the County of Passaic and State of New Jersey, as follows:

1. The tax assessments on the property located at 1750 Route 46 West designated as Block 121, Lot 4.01 on the official tax map of the Borough of Woodland Park shall be affirmed for 2020 and shall be reduced to a total of \$12,700,000 for 2021, \$11,700,000 for 2022 and \$10,250,000 for 2023.
2. The Borough Tax Collector is hereby authorized to credit the proposed refund of \$101,476.50 to successive tax bills upon issuance of the Tax Court Judgments.
3. This Resolution shall take effect immediately or as otherwise provided by law.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

November 23, 2022  
\_\_\_\_\_  
Dated

**M. Resolution R22-277, a resolution requesting the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the 2022 Budget in the sum of \$3,073.67 from National Opioids Trust Fund.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-277**

**MOTIONED BY:**

**SECONDED BY:**

**INSERTION OF AN ITEM OF REVENUE**

**WHEREAS**, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

**WHEREAS**, said Director may also approve the insertion of an item of appropriation for an equal amount, and

**WHEREAS**, the Borough of Woodland Park has received notice of an award of \$3,072.67 from the National Opioids Trust Fund and wishes to amend its Calendar Year 2022 Budget to include this amount as a revenue.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the Calendar Year 2022 in the sum of \$3,072.67

Which is now available as an item of revenue from:

Miscellaneous Revenues:

Section F: Special Items of General Revenue Anticipated  
With Prior Written Consent of Director of Local  
Government Services – Public and Private Revenues

Offset with Appropriations:

National Opioids Trust Fund

**BE IT FURTHER RESOLVED** that the like sum of .....\$3,072.67

Be and the same is hereby appropriated under the caption of:

General Appropriations:

(A) Operations Excluded from CAPS

Public and Private Programs offset by Revenues:

National Opioids Trust Fund

**BE IT FURTHER RESOLVED**, that the CFO has forwarded an electronic copy of this resolution to the Director of Local Government Services for approval.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

November 23, 2022

\_\_\_\_\_  
Dated

**N. Resolution R22-278, a resolution amending resolution R22-194 for the purchase of ultra low sulfur diesel fuel and motor gasoline from Griffith-Allied Trucking, LLC dba Allied Oil located at 25 Old Camplain Road, Hillsborough, NJ 08844 under the Morris County Cooperative Pricing Council Contract #1 Motor Gasoline and Contract #2 Ultra Low Sulfur Diesel Fuel for a total amount not to exceed of \$150,000.00.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-278**

**MOTIONED BY:  
SECONDED BY:**

**RESOLUTION TO AMEND R22-194  
PURCHASE AWARD FOR ULTRA  
LOW SULFUR DIESEL FUEL AND MOTOR GASOLINE**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey approved Resolution R22-088 on March 16, 2022 to authorize the purchase of ultra low sulfur diesel fuel and motor gasoline at a cost not to exceed of \$90,000.00; and

**WHEREAS**, due to the rising cost of ultra low sulfur diesel fuel and motor gasoline it has become necessary to raise the cost to purchase the ultra low sulfur diesel fuel and motor gasoline to an amount not to exceed of \$150,000.00; and

**WHEREAS**, Griffith-Allied Trucking, LLC dba Allied Oil located at 25 Old Camplain Road, Hillsborough, NJ 08844 can provide the ultra low sulfur diesel fuel and motor gasoline at a cost not to exceed of \$150,000.00 under Morris County Cooperative Pricing Council Contract #1 Motor Gasoline and Contract #2 Ultra Low Sulfur Diesel Fuel, Contract Period January 1, 2022 through December 31, 2022; and

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Council, of the Borough of Woodland Park, County of Passaic, State of New Jersey, hereby approve amending Resolution R22-088 for the purchase of ultra low sulfur diesel fuel and motor gasoline from Griffith-Allied Trucking, LLC dba Allied Oil located at 25 Old Camplain Road, Hillsborough, NJ 08844 under the Morris County Cooperative Pricing Council Contract #1 Motor Gasoline and Contract #2 Ultra Low Sulfur Diesel Fuel for a total cost not to exceed of \$150,000.00.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

I, Heather Barkenbush, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for this purchase under line item 2-01-31-460-460-074.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022  
Dated

**O. Resolution R22-279, a resolution to approve the award a contract to Alaimo Group located at 2 Market Street, Paterson, NJ 07501 for professional and construction services for the Browertown Road Streetscape project in the amount not to exceed of \$45,000.00.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-279**

**MOTIONED BY:  
SECONDED BY:**

**CONTRACT AWARD FOR CONSTRUCTION SERVICES  
BROWERTOWN ROAD STREETScape PROJECT**

**WHEREAS**, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, desire to award a contract for professional and construction services for the Browertown Road Project extending from Hromiak Terrace to Lackawanna Avenue; and

**WHEREAS**, Alaimo Group has supplied a quotation in the amount of \$45,000.00 to provide such services; and

**WHEREAS**, sufficient funds are available from account number C-04-22-012-000-920;

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey hereby award a contract to Alaimo Group located at 2 Market Street, Paterson, NJ 07501 for Design Services for the Browertown Road Streetscape project in the amount not to exceed of \$45,000.00.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

I, Heather Barkenbush, Chief Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for this award of contract.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022  
Dated

P. Resolution R22-280 a resolution to approve change order #3 submitted on November 1, 2022 by Alaimo Group submitted Estimate #2 Change Order #3 as to FY 2020 CDBG Program W36th Street Improvements representing a correction to the invoice for police traffic control provided by the Woodland Park Police Traffic Control, resulting in a reduction in the project by 22.76% in an amount of \$500.00 for a total amount not to exceed of \$184,592.73.

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-280**

**MOTIONED BY:**  
**SECONDED BY:**

**FY2020 CDBG PROJECT  
36<sup>th</sup> STREET - CHANGE ORDER #3**

**WHEREAS**, on May 18, 2022, the Mayor and Council of the Borough of Woodland Park, County of Passaic and State of New Jersey awarded a contract to Cifelli & Son, Inc. 81 Franklin Avenue, Nutley, NJ 00710, for the FY2020 CDBG Project West 36<sup>th</sup> Street and Newby Avenue in an amount not to exceed \$239,0000.00; and

**WHEREAS**, on August 12, 2022 Borough Engineer Alaimo Group submitted Estimate #1 and Change Order #2 representing contract quantities to actual field quantities, which decreased the contract by 13.58% in the amount of \$32,455.33 for a total amount not to exceed of \$206,544.67; and

**WHEREAS**, on November 1, 2022 Borough Engineer Alaimo Group submitted Estimate #2 Change Order #3 as to FY 2020 CDBG Program W36th Street Improvements representing a correction to the invoice for police traffic control provided by the Woodland Park Police Traffic Control, resulting in a reduction in the project by 22.76% in an amount of \$500.00 for a total amount not to exceed of \$184,592.73.

**NOW, THEREFORE BE IT RESOLVED**, that the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, do hereby amend the contract with Cifelli & Son, Inc. 81 Franklin Avenue, Nutley, NJ 00710, for the FY2021 CDBG Project Newby Avenue Improvements in an amount not to exceed of \$184,592.73.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

November 23, 2022

Dated

**Q. Resolution R22-281, a resolution to approve the Pittman Schedule; and, the terms and conditions of employment contemplated and bargained for within the attached addendum shall continue to be utilized and carry on for 2023 and 2024.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-281**

**MOTIONED BY:  
SECONDED BY:**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL  
WORKERS A.F.L.-C.I.O., UNION LOCAL 1158 – POLICE  
COMMUNICATIONS OFFICERS EMPLOYMENT CONTRACT  
AMENDMENT**

**WHEREAS**, the International Brotherhood of Electrical Workers A.F.L.-C.I.O., Union Local 1158 (I.B.E.W.) – Police Communications Officers currently have a labor employment contract in effect with the Borough of Woodland Park (Borough); and

**WHEREAS**, On January 19, 2022, the Mayor and Council approved Resolution R22-045 where the Borough had negotiated a modification to the referenced labor employment contract that would change the work schedule to meet the demands of the Department for all Department employees in exchange for the initial one dollar \$1.00 an hour shift differential shall be removed for the remainder of this contract and a two percent (2%) pensionable twelve hour shift differential salary increase shall be applied to each step of the contract, on the first day of each year for the first year of the existing Agreement; and

**WHEREAS**, it had been agreed that effective January 1, 2022, Police Communications Officers shall be assigned to a change in work schedule which shall consist of twelve (12) hour shifts which are defined as 7 a.m. to 7 p.m. for the day shift and 7 p.m. to 7 a.m. for the night shift to meet the manpower demands of the Department and Police Communications Officers shall be rotated from days to nights and nights to days every twenty-eight days; and

**WHEREAS**, the parties agreed and the schedule was implemented on a trial basis for the first year of the remaining three (3) years of this agreement (January 1, 2022 through December 31, 2022); and

**WHEREAS**, The Local most recently engaged in further discussions with the Borough in regard to continuing the change in work schedule for the next two (2) years of the addendum (2023 and 2024); and, following the discussions, both parties have agreed as follows:

1. The Pittman Schedule; and, the terms and conditions of employment contemplated and bargained for within the attached addendum shall continue to be utilized and carry on for 2023 and 2024.

**NOW, THEREFORE BE IT RESOLVED**, that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey hereby approve the negotiated modification to the International Brotherhood of Electrical Workers A.F.L.-C.I.O., Union Local 1158 (I.B.E.W.) – Police Communications Officers employment contract effective January 1, 2022, in exchange the initial one dollar \$1.00 an hour shall be removed for the remainder of this contract and a two percent (2%) pensionable twelve hour shift differential salary increase shall be applied to each step of the contract, on the first day of each year (2023 and 2024) for the next two years of the existing Agreement.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

I, Heather Barkenbush, Chief Municipal Financial Officer for the Borough of Woodland Park do hereby confirm that there will be sufficient funds available in the 2022 budget to award this contract.

\_\_\_\_\_  
Heather Barkenbush, CMFO

\_\_\_\_\_  
November 23, 2022  
Dated

**R. Resolution R22-282, a resolution to approve the actions noted in the Consent Agenda, items A. through Q., be and are hereby approved and the proper officers are directed to take necessary action on same.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-282**

**MOTIONED BY:  
SECONDED BY:**

**APPROVAL OF CONSENT AGENDA**

**BE IT RESOLVED**, by the Mayor and Council of the Borough of Woodland Park that the actions noted in the Consent Agenda, items A. through Q., be and are hereby approved and the proper officers are directed to take necessary action on same.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola Municipal Clerk

November 23, 2022  
\_\_\_\_\_  
Dated

**11. Collector/Treasurer Report:**

CMFO, Heather Barkenbush authorization for payment:

Authorize payment of the regular and miscellaneous payroll of 11/30/2022 estimated at is \$365,000.00.

Payment of bills from voucher list of 11/23/2022 totaling \$7,101,504.58.

**12. Department Reports:**

- 1. Summary Budget Status Report as of November, 2022
- 2. Fire Prevention Report of October 2022.

**13. Old Business:**

**14. New Business:**

**A. Introduction of Borough Ordinance 22-16**

**B. Resolution R22-283, a resolution to introduce Ordinance 22-16, which is ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 22-01 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS AND MANAGMENT AND OTHER EMPLOYEES FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2022.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-283**

**MOTIONED BY:**

**SECONDED BY:**

**INTODUCTION OF BOROUGH ORDINANCE 22-16**

**ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 22-01 AND LISTS  
IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN  
OFFICIALS AND MANAGMENT AND OTHER EMPLOYEES FOR THE BOROUGH  
OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR  
THE YEAR 2022.**

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 7<sup>th</sup> day of December, 2022, at 7:00 P.M., or as soon thereafter as the matter can be reached, at the regular meeting place of the Municipal Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

**BOROUGH OF WOODLAND PARK  
COUNTY OF PASSAIC, STATE OF NEW JERSEY**

**ORDINANCE NO. 22-16**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 22-01 AND  
LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF  
CERTAIN OFFICIALS AND MANAGEMENT AND OTHER EMPLOYEES  
FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY,  
NEW JERSEY FOR THE YEAR 2022.**

BE IT ORDAINED, by the Municipal Council of the Borough of Woodland Park as follows:

1. That the annual salaries of certain officials and employees of the Borough of Woodland Park for the year 2022 shall be as follows:

Mayor (Part-time/currently unfilled)	\$11,555.15
Mayor (with Administrative Responsibilities)	\$ 161,262.00
Councilmember	\$ 7,995.00
Borough Clerk	\$ 79,805.96
Municipal Search Officer/Search Officer of Issuance of Certifications & Subdivisions/Relocation Officer/OEM	\$ 9,513.47
Deputy Municipal Clerk	\$ 37,418.19
Secretary to the Mayor Effective (11/23/2022 through 12/31/2022)	\$ 37,418.19
Bd. of Health Secretary/Registrar	\$ 11,171.13
Deputy Registrar	\$ 10,244.82
Certified Tax Collector/Collector of Water Consumer Accounts	\$ 60,933.48
Chief Finance Officer/Treasurer	\$ 124,848.00
Tax Assessor	\$ 27,123.06
Plumbing Subcode Official	\$ 17,376.83
Electrical Subcode Official	\$ 14,094.93
Fire Official	\$ 54,017.93
Fire Protection Subcode Official	\$ 6,539.91
Municipal Court Judge	\$ 31,275.93
Public Works Superintendent	\$ 124,800.00
Water Distribution Operator	\$ 7,539.20
Mechanic Supervisor	\$ 2,329.69
Fire Signal System Superintendent	\$ 3,455.52
Licensed Waste Water Collection System Operator	\$ 4,416.32
CRS Coordinator	\$ 2,601.00
Storm Water Coordinator	\$ 4,265.64
Class 2/Special Officer (Shared Services w/ BOE) effective September 1, 2022	\$ 56,457.00
Class 2/Special Officer (Summer School - Shared Services w/ BOE) effective July 1, 2022	\$ 4,000.00
Class 3/Special Officer (Shared Services w/ BOE) effective Sept 1, 2022	\$ 45,844.92
Code Enforcement Officer	\$ 44,570.74
Recycling Program Aide (Full Time)	\$ 45,777.60
Recreation Coordinator	\$ 5,760.69
Director of Recreation	\$ 77,000.00
Open Space Coordinator	\$ 14,500.00
Municipal Court Administrator	\$ 76,000.00

2. Said salaries shall be effective January 1, 2023 unless otherwise specified above and shall be paid in equal monthly installments with the exception of all full-time employees whose salaries shall be paid in equal semi-monthly installments and those positions designated as Retainers shall be paid on an hourly basis with the exception of Library personnel.
3. In addition to the salaries hereinabove set forth, union represented employees shall be entitled to longevity pay in accordance with the agreed upon terms and conditions documented in the respective union contracts. Longevity pay for full time non-union permanent employees, who have documented agreements with the Borough, shall be paid in accordance with those agreements. For all other full-time permanent employees working in the listed titles in this ordinance that were hired prior to January 1, 1996 shall be entitled to longevity pay based upon years of consecutive and cumulative service to the municipality. Longevity pay is not reflected in the salaries stated above.

All periods of service shall be computed from January 1st of the year of full-time permanent appointment unless the date of said appointment took place on or after July 1st, in which case said period of service shall be computed from January 1st of the year following said appointment. If an employee leaves the employment of the Borough of Woodland Park in the year the longevity is due, he/she is entitled to longevity pro-rated on the basis of 1/12 for each month of service completed. Leaves of absence, unless caused by illness or service-connected disability, will disqualify an employee from receiving any longevity as he shall not have had consecutive and cumulative service.

4. Overtime pay will be paid to such full-time officers and employees as authorized by the Mayor, or Administrator at the respective officer or employee's straight time rate of pay per hour, unless otherwise provided by law with the exception of Police, Road and Sewer personnel covered by a duly authorized labor contract, who shall be paid 150% of the hourly rate per hour in excess of the work day or week.
5. The Municipal Clerk and Deputy Municipal Clerk shall receive compensation as fixed annually by the Borough Council. In addition, when the Municipal Clerk and Deputy Municipal Clerk is required to be present at an election or election-related matter during a time when other municipal employees are off, such as late-night registration, primary election day and general elections day, he or she will receive additional pay for such time spent at a rate of pay calculated at time and half (1.5) of the then-year-current hourly rate.
6. All present employees who have completed a minimum of ten (10) years of continued service with the Borough, covered by labor agreements and present permanent full-time employees, upon retirement, as defined pursuant to the respective Retirement System, shall be compensated for unused and accumulated sick leave as follows:
  - a. The employee shall receive a lump sum cash payment of his/her then current rate of pay on a one-for-two basis up to a maximum amount of Ten Thousand (\$10,000) for unused and accumulated sick leave.
  - b. Employees hired before May 21, 2010 are eligible to receive terminal leave for the balance thereafter of unused, accumulated sick leave, if any, on the basis of one day for every two days of sick time.
  - c. An employee must advise the employer of his retirement prior to April 1 of the year in which he/she will retire. Payment will then be provided upon his retirement date or in April, whichever is later. In the event notice is rendered after April 1, the employee shall be compensated in the first pay period following January. An employee may elect to receive his payment in the following calendar year even if notice of retirement is rendered to the Employer prior to April 1, of the year in which the employee retires, provided that such option is exercised in writing at the same time the employee provided his notice.
7. All present employees covered by labor agreements hired prior to January 1, 1995 and present permanent full-time employees not covered by labor agreements hired prior to January 1, 1995 who have completed a minimum of twenty-five (25) years of continued service or have worked for the municipality fifteen (15) years and have reached the age of 62, shall be entitled to health insurance benefits upon retirement in accordance with N.J.S.A.

40A:10-23.

8. This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

Attest:

Approve:

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
Keith Kazmark, Mayor

**Introduced:**

**Adopted:**

**C. Introduction of Borough Ordinance 22-17**

**D. Resolution R22-284, a resolution to introduce Ordinance 22-17, which is AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 22-02 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS, HOURLY AND OTHER EMPLOYEES FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2022.**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-284**

**MOTIONED BY:**

**SECONDED BY:**

**INTRODUCTION OF BOROUGH ORDINANCE 22-17**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 22-02 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS, HOURLY AND OTHER EMPLOYEES FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2022**

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 7<sup>th</sup> day of December, 2022, at 7:00 P.M., or as soon thereafter as the matter can be reached, at the regular meeting place of the Municipal Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022

\_\_\_\_\_  
Dated

**BOROUGH OF WOODLAND PARK  
COUNTY OF PASSAIC, STATE OF NEW JERSEY**

**ORDINANCE NO. 22-17**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 22-02 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS AND HOURLY AND OTHER EMPLOYEES FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2023.**

BE IT ORDAINED, by the Municipal Council of the Borough of Woodland Park as follows:

1. That the annual salaries of certain officials and employees of the Borough of Woodland Park for the year 2022 shall be as follows:

Confidential Assistant (Assigned to the DPW) (Part Time - Hourly)	\$23.00
Electrical Inspector (per hour)	\$39.17
Recreation Field Scheduler	\$1,040.40
Police Chaplain	\$2,601.00
Chief of Police	\$182,382.12
Deputy Police Chief (Provisional)	\$165,483.94
Acting Supervisor Public Works	\$7,500.00
Audio/Visual Broadcasting of Meetings (per meeting)	\$66.26
Assistant Tax Assessor (Per Hour)	\$36.26
UCC Plan Review Stipend (outside WP) (Per Hour)	\$29.60
Uniform & Safety: Fire Prevention Specialist 1 (Per Hour)	\$28.00
Uniform & Safety: Fire Prevention Specialist 2 (Per Hour)	\$28.00
Court Officer (Per Hour)	\$19.44
Recycling Staff (Per Hour)	\$13.00 - \$20.00
Crossing Guard Coordinator	\$2,550.00
Recycling Coordinator	\$3,060.00
OEM Coordinator	\$9,996.00
Planning & Zoning Secretarial (Per Board \$2,706.08)	\$5,412.16
Police Radio Dispatcher 1 (per diem as needed)	\$16.17
Police Radio Dispatcher 2 (per diem as needed)	\$16.66
Police Radio Dispatcher 3 (per diem as needed)	\$17.33
Police Radio Dispatcher 4 (per diem as needed)	\$17.95
Planning Bd/ Bd of Adj Sect-Special Mtgs (Funded through escrow Per Hour)	\$31.84
School Traffic Guards (Per Hour)	\$20.41
Special Police/Police Matron/Constables (Per Hour)	\$18.97
Laborers Grade B (Per Hour)	\$14.33
Laborers Grade A (Per Hour)	\$16.62
Emergency Truck Driver (Per Hour)	\$16.62
Secretarial/Clerical/Administrative Help (Per Hour)	\$15.23 - \$20.61
Filing Help (Per Hour)	\$13.00
Recreation Clerk (Part Time - Per Hour)	\$23.19
Court Clerk (Per Hour)	\$20.41
Supervisor Custodial Services (Schools – Per Weekend)	\$112.19
Custodial Services (Schools - Per Hour)	\$32.76

Custodial Services Boys & Girls Club – (Part Time - Per Week)	\$306.00
Custodial Services (Part Time - Per Hour)	\$17.63
Camp Director	\$7,000.00
Camp Counselor – 1 <sup>st</sup> year to College (Per Hour)	\$10.51
Camp Counselor – Head (Per Hour)	\$11.22
Camp Counselor - Teacher (Per Hour)	\$13.26
Special Needs Recreation Coordinator (Per Hour)	\$12.12
Camp EMT (Per Hour)	\$14.79
Assistant Camp Director (Per Hour)	\$15.30
Park Ranger (Per Hour)	\$16.53
Spray Park Attendant	\$10.51
Municipal Alliance Coordinator	\$3,686.00
Farmers Market Manager (Per Hour)	\$25.00
Before & After School Care Supervisor	\$8,000.00
Before & After School Care Counselors	\$15.00 - \$25.00

2. Said salaries shall be effective January 1, 2023 unless otherwise specified above and shall be paid in equal monthly installments with the exception of all full-time employees whose salaries shall be paid in equal semi-monthly installments and those positions designated as Retainers shall be paid on an hourly basis with the exception of Library personnel.
3. In addition to the salaries hereinabove set forth, union represented employees shall be entitled to longevity pay in accordance with the agreed upon terms and conditions documented in the respective union contracts. Longevity pay for full time non-union permanent employees, who have documented agreements with the Borough, shall be paid in accordance with those agreements. For all other full-time permanent employees working in the listed titles in this ordinance that were hired prior to January 1, 1996 shall be entitled to longevity pay based upon years of consecutive and cumulative service to the municipality. Longevity pay is not reflected in the salaries stated above.

All periods of service shall be computed from January 1st of the year of full-time permanent appointment unless the date of said appointment took place on or after July 1st, in which case said period of service shall be computed from January 1st of the year following said appointment. If an employee leaves the employment of the Borough of Woodland Park in the year the longevity is due, he/she is entitled to longevity pro-rated on the basis of 1/12 for each month of service completed. Leaves of absence, unless caused by illness or service-connected disability, will disqualify an employee from receiving any longevity as he shall not have had consecutive and cumulative service.

4. Overtime pay will be paid to such full-time officers and employees as authorized by the Mayor, or Administrator at the respective officer or employee's straight time rate of pay per hour, unless otherwise provided by law with the exception of Police, Road and Sewer personnel covered by a duly authorized labor contract, who shall be paid 150% of the hourly rate per hour in excess of the work day or week.
5. All present employees who have completed a minimum of ten (10) years of continued service with the Borough, covered by labor agreements and present permanent full-time employees, upon retirement, as defined pursuant to the respective Retirement System, shall be compensated for all unused and accumulated sick leave as follows:
  - a. The employee shall receive a lump sum cash payment of his/her then current rate of pay on a one-for-two basis up to a maximum amount of Ten Thousand (\$10,000) for unused and accumulated sick leave.

- b. Employees hired prior to May 21, 2010 are eligible to receive terminal leave for the balance thereafter of unused, accumulated sick leave, if any, on the basis of one day for every two days of sick time.
  - c. An employee must advise the employer of his/her retirement prior to April 1 of the year in which he/she will retire. Payment will then be provided upon his/her retirement date or in April, whichever is later. In the event notice is rendered after April 1, the employee shall be compensated in the first pay period following January. An employee may elect to receive his/her payment in the following calendar year even if notice of retirement is rendered to the Employer prior to April 1, of the year in which the employee retires, provided that such option is exercised in writing at the same time the employee provided his notice.
6. All present employees covered by labor agreements hired prior to January 1, 1995 and present permanent full-time employees not covered by labor agreements hired prior to January 1, 1995 who have completed a minimum of twenty-five (25) years of continued service or have worked for the municipality fifteen (15) years and have reached the age of 62, shall be entitled to health insurance benefits upon retirement in accordance with N.J.S.A. 40A:10-23.
  7. This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

Attest:

Approve:

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
Keith Kazmark, Mayor

**Introduced:**

**Adopted:**

**E. Introduction of Borough Ordinance 22-18**

**F. Resolution R22-285, a resolution to introduce Ordinance 22-18, which is AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 21-07 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF WHITE COLLAR AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS A.F.L. – C.I.O., UNION LOCAL #1158 COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW JERSEY FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-285**

**MOTIONED BY:  
SECONDED BY:**

**INTRODUCTION OF BOROUGH ORDINANCE 22-18**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 21-07 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF WHITE COLLAR AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS A.F.L. – C.I.O., UNION LOCAL #1158 COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW JERSEY FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025**

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 7<sup>th</sup> day of December, 2022, at 7:00 P.M., or as soon thereafter as the matter can be reached, at the regular meeting place of the Municipal Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

**BOROUGH OF WOODLAND PARK  
COUNTY OF PASSAIC, STATE OF NEW JERSEY**

**ORDINANCE NO. 22-18**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 21-07 AND  
LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF WHITE  
COLLAR AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS A.F.L. – C.I.O., UNION LOCAL #1158  
COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF  
WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW JERSEY FOR  
THE YEARS 2021, 2022, 2023, 2024 AND 2025**

**BE IT ORDAINED**, by the Municipal Council of the Borough of Woodland Park as follows:

1. That the annual salaries of the White Collar of the Borough of Woodland Park for the years, 2021, 2022 2023, 2024 and 2025 shall be as follows:

TITLE	January 2021	November 2021
Administrative Clerk (Finance #1)	\$33,082.60	\$34,082.60
Administrative Clerk (Finance #2)	\$34,600.00	\$35,600.00
Administrative Clerk (Tax/Water)	\$34,575.07	\$35,575.07
Administrative Clerk (Code Enforcement)	\$29,361.87	\$30,361.87
Administrative Clerk (Court)	\$34,575.17	\$35,575.17
Administrative Clerk (Assessors Office)	\$34,575.17	\$35,575.17
Administrative Clerk (Clerks Office)	\$34,500.00	\$35,500.00
Administrative Clerk (DPW)	\$38,182.60	\$39,182.60
Records Clerk	\$41,536.70	\$42,536.70
Administrative Clerk/Sect. (Mayor's Office)		
Web Master/IT Coordinator	\$57,148.89	\$57,898.89
Public Information Officer	\$55,345.50	\$56,095.50
Municipal Court Administrator	\$57,730.65	\$58,480.65

TITLE	January 2022	November 2022
Administrative Clerk (Finance #1)	\$35,082.60	\$36,082.60
Administrative Clerk (Finance #2)	\$36,600.00	\$37,600.00
Administrative Clerk (Tax/Water)	\$36,575.07	\$37,575.07
Administrative Clerk (Code Enforcement)	\$31,361.87	\$32,361.87
Administrative Clerk (Court)	\$36, 575.17	Retired
Administrative Clerk (Assessors Office)	\$36,575. 17	Retired
Administrative Clerk (Clerks Office) DOH 7/11/2022	\$ 34,000.00	\$34,000.00
Administrative Clerk (DPW)	\$40,182.60	\$41,182.60
Records Clerk	\$43,536.70	\$44,536.70
Administrative Clerk/Sect. (Mayor's Office) Web Master/IT Coordinator	\$58,648.89	Position removed from IBEW
Public Information Officer	\$56,845.50	\$57,595.50
Municipal Court Administrator	\$59,230.65	Position removed from IBEW
Recreation Leader DOH 4/1/2022	\$ 34,000.00	\$ 34,000.00
Bus Driver	\$25.90	\$26.42

<b>TITLE</b>	<b>January 2023</b>	<b>November 2023</b>
Administrative Clerk (Finance #1)	\$37,082.60	\$38,082.60
Administrative Clerk (Finance #2)	\$38,600.00	\$39,600.00
Administrative Clerk (Tax/Water)	\$38,575.07	\$39,575.07
Administrative Clerk (Code Enforcement)	\$38,000.00	\$39,000.00
Administrative Clerk (Court)	Retired	Retired
Administrative Clerk (Assessors Office)	Retired	Retired
Administrative Clerk (Clerks Office) DOH 7/11/2022	\$34,000.00	\$35,000.00
Administrative Clerk (DPW)	\$42,182.60	\$43,182.60
Records Clerk	\$45,536.70	\$46,536.70
Administrative Clerk/Sect. (Mayor's Office) Web Master/IT Coordinator	Position Removed From IBEW	Position Removed From IBEW
Public Information Officer	\$58,345.50	\$59,095.50
Municipal Court Administrator	Position Removed From IBEW	Position Removed From IBEW
Recreation Leader DOH 4/1/2022	\$ 35,000.00	\$ 36,000.00
Bus Driver	\$26.95	\$27.49

<b>TITLE</b>	<b>January 2024</b>	<b>November 2024</b>
Administrative Clerk (Finance #1)	\$39,082.60	\$40,082.60
Administrative Clerk (Finance #2)	\$40,600.00	\$41,600.00
Administrative Clerk (Tax/Water)	\$40,575.07	\$41,575.07
Administrative Clerk (Code Enforcement)	\$40,000.00	\$41,000.00
Administrative Clerk (Court)	Retired	Retired
Administrative Clerk (Assessors Office)	Retired	Retired
Administrative Clerk (Clerks Office) DOH 7/11/2022	\$36,000.00	\$37,000.00
Administrative Clerk (DPW)	\$44,182.60	\$45,182.60
Records Clerk	\$47,536.70	\$48,536.70
Administrative Clerk/Sect. (Mayor's Office) Web Master/IT Coordinator	Position Removed From IBEW	Position Removed From IBEW
Public Information Officer	\$59,845.50	\$60,595.50
Municipal Court Administrator	Position Removed From IBEW	Position Removed From IBEW
Recreation Leader DOH 4/1/2022	\$ 37,000.00	\$ 38,000.00
Bus Driver	\$ 28.03	\$ 28.60

<b>TITLE</b>	<b>January 2025</b>	<b>November 2025</b>
Administrative Clerk (Finance #1)	\$41,082.60	\$42,082.60
Administrative Clerk (Finance #2)	\$42,600.00	\$43,600.00
Administrative Clerk (Tax/Water)	\$42,575.07	\$43,575.07
Administrative Clerk (Code Enforcement)	\$42,000.00	\$43,000.00
Administrative Clerk (Court)	Retired	Retired
Administrative Clerk (Assessors Office)	Retired	Retired
Administrative Clerk (Clerks Office) DOH 7/11/2022	\$38,000.00	\$39,000.00
Administrative Clerk (DPW)	\$46,182.60	\$47,182.60
Records Clerk	\$49,536.70	\$50,536.70
Administrative Clerk/Sect. (Mayor's Office) Web Master/IT Coordinator	Position Removed From IBEW	Position Removed From IBEW
Public Information Officer	\$61,345.50	\$62,095.50
Municipal Court Administrator	Position Removed From IBEW	Position Removed From IBEW
Recreation Leader DOH 4/1/2022	\$ 39,000.000	\$ 40,000.00
Bus Driver	\$ 29.17	\$ 29.75

All new hire employees will be paid a starting salary of \$34,000.00 and be increased at a rate of \$1,000.00 according to the above tables.

2. Said salaries shall be effective January 1, 2021 unless otherwise specified above and shall be paid in equal monthly installments with the exception of all full-time employees whose salaries shall be paid in equal semi-monthly installments and those positions designated as Retainers shall be paid on an hourly basis with the exception of any Library personnel.
3. In addition to the salaries hereinabove set forth, union represented employees shall be entitled to longevity pay in accordance with the agreed upon terms and conditions documented in the respective union contracts. Longevity pay for full time non-union permanent employees, who have documented agreements with the Borough, shall be paid in accordance with those agreements. For all other full-time permanent employees working in the listed titles in this ordinance that were hired prior to January 1, 1996 shall be entitled to longevity pay based upon years of consecutive and cumulative service to the municipality. Longevity pay is not reflected in the salaries stated above.
4. All periods of service shall be computed from January 1st of the year of full-time permanent appointment unless the date of said appointment took place on or after July 1st, in which case said period of service shall be computed from January 1st of the year following said appointment. If an employee leaves the employment of the Borough of Woodland Park in the year the longevity is due, he/she is entitled to longevity pro-rated on the basis of 1/12 for each month of service completed. Leaves of absence, unless caused by illness or service connected disability, will disqualify an employee from receiving any longevity as he/she shall not have had consecutive and cumulative service.
5. Overtime pay will be paid to such full-time officers and employees as authorized by the Mayor, or Administrator at the respective officer or employee's straight time rate of pay per hour, unless otherwise provided by law with the exception of Police, Road and Sewer personnel covered by a duly authorized labor contract, who shall be paid 150% of the hourly rate per hour in excess of the work day or week.
6. All present employees who have completed a minimum of ten (10) years of continued service with the Borough, covered by labor agreements and present permanent full-time employees, upon retirement, as defined pursuant to the respective Retirement System, shall be compensated for unused and accumulated sick leave as follows:
  - a. The employee shall receive a lump sum cash payment at his/her then current rate of pay on a one-for-two basis up to a maximum amount of Ten Thousand (\$10,000) for unused and accumulated sick leave.
  - b. Employees hired before May 21, 2010 are eligible to receive terminal leave for the balance thereafter of unused, accumulated sick leave, if any, on the basis of one day for every two days of sick time.
  - c. An employee must advise the employer of his/her retirement prior to April 1 of the year in which he/she will retire. Payment will then be provided upon his/her retirement date or in April, whichever is later. In the event notice is rendered after April 1, the employee shall be compensated in the first pay period following January. An employee may elect to receive his/her payment in the following calendar year even if notice of retirement is rendered to the Employer prior to April 1, of the year in which the employee retires, provided that such option is exercised in writing at the same time the employee provided his/her notice.
7. All present employees covered by labor agreements hired prior to January 1, 1995 and present permanent full-time employees not covered by labor agreements hired prior to January 1, 1995 who have completed a minimum of twenty-five (25) years of continued service or have worked for the municipality fifteen (15) years and have reached the age of 62, shall be entitled to health insurance benefits upon retirement in accordance with N.J.S.A. 40A:10-23.
8. This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

Attest:

Approved:

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
Keith Kazmark, Mayor

**Introduced:**  
**Adopted:**

**G. Introduction of Borough Ordinance 22-19**

**H. Resolution R22-286, a resolution to introduce Ordinance 22-19, which is AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 21-08 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF POLICE COMMUNICATIONS OFFICERS AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS A.F.L. – C.I.O., UNION LOCAL #1158 COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW JERSEY FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-286**

**MOTIONED BY:**

**SECONDED BY:**

**INTRODUCTION OF BOROUGH ORDINANCE 22-19**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 21-08 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF POLICE COMMUNICATIONS OFFICERS AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS A.F.L. – C.I.O., UNION LOCAL #1158 COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW JERSEY FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025**

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 7<sup>th</sup> day of December, 2022, at 7:00 P.M., or as soon thereafter as the matter can be reached, at the regular meeting place of the Municipal Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022

Dated

**BOROUGH OF WOODLAND PARK  
COUNTY OF PASSAIC, STATE OF NEW JERSEY**

**ORDINANCE NO. 22-19**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 21-08 AND  
LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF POLICE  
COMMUNICATIONS OFFICERS AFFILIATED WITH INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS A.F.L. – C.I.O., UNION  
LOCAL #1158 COLLECTIVE BARGINING AGREEMENT FOR THE  
BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW  
JERSEY FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025**

BE IT ORDAINED, by the Municipal Council of the Borough of Woodland Park as follows:

1. That the annual salaries of Police Communications Officers of the Borough of Woodland Park for the years 2020, 2021, 2022 2023, 2024 and 2025 shall be as follows:

<b>TITLE</b>	<b>January 2021</b>	<b>November 2021</b>
Police Radio Dispatch 1	\$52,842.71	\$54,193.52
Police Radio Dispatch 2	\$43,464.27	\$44,815.08
Police Radio Dispatch 3	\$41,984.45	\$43,139.77
Police Radio Dispatch 4	\$40,829.14	\$41,028.46

<b>TITLE</b>	<b>January 2022</b>	<b>November 2022</b>
Police Radio Dispatch 1	\$55,544.33	\$56,895.14
Police Radio Dispatch 2	\$46,165.89	\$47,516.70
Police Radio Dispatch 3	\$44,229.38	\$45,319.00
Police Radio Dispatch 4	\$42,118.07	\$43,207.68

<b>TITLE</b>	<b>January 2023</b>	<b>November 2023</b>
Police Radio Dispatch 1	\$58,245.95	\$59,596.76
Police Radio Dispatch 2	\$48,867.51	\$50,218.32
Police Radio Dispatch 3	\$46,408.61	\$47,498.23
Police Radio Dispatch 4	\$44,297.29	\$45,386.90

<b>TITLE</b>	<b>January 2024</b>	<b>November 2024</b>
Police Radio Dispatch 1	\$60,947.57	\$62,298.38
Police Radio Dispatch 2	\$51,569.13	\$52,919.94
Police Radio Dispatch 3	\$48,587.84	\$49,677.46
Police Radio Dispatch 4	\$46,476.51	\$47,566.12

<b>TITLE</b>	<b>January 2025</b>	<b>November 2025</b>
Police Radio Dispatch 1	\$63,649.19	\$65,000.00
Police Radio Dispatch 2	\$54,270.75	\$55,621.56
Police Radio Dispatch 3	\$50,767.07	\$51,856.69
Police Radio Dispatch 4	\$48,655.73	\$49,745.34

2. Said salaries shall be effective January 1, 2020 unless otherwise specified above and shall be paid in equal monthly installments with the exception of all full-time employees whose salaries shall be paid in equal semi-monthly installments and those positions designated as Retainers shall be paid on an hourly basis with the exception of any Library personnel.

3. In addition to the salaries hereinabove set forth, union represented employees shall be entitled to longevity pay in accordance with the agreed upon terms and conditions documented in the respective union contracts. Longevity pay for full time non-union permanent employees, who have documented agreements with the Borough, shall be paid in accordance with those agreements. For all other full-time permanent employees working in the listed titles in this ordinance that were hired prior to January 1, 1996 shall be entitled to longevity pay based upon years of consecutive and cumulative service to the municipality. Longevity pay is not reflected in the salaries stated above.
4. All periods of service shall be computed from January 1st of the year of full-time permanent appointment unless the date of said appointment took place on or after July 1st, in which case said period of service shall be computed from January 1st of the year following said appointment. If an employee leaves the employment of the Borough of Woodland Park in the year the longevity is due, he/she is entitled to longevity pro-rated on the basis of 1/12 for each month of service completed. Leaves of absence, unless caused by illness or service connected disability, will disqualify an employee from receiving any longevity as he shall not have had consecutive and cumulative service.
5. Overtime pay will be paid to such full-time officers and employees as authorized by the Mayor, or Administrator at the respective officer or employee's straight time rate of pay per hour, unless otherwise provided by law with the exception of Police, Road and Sewer personnel covered by a duly authorized labor contract, who shall be paid 150% of the hourly rate per hour in excess of the work day or week.
6. All present employees who have completed a minimum of ten (10) years of continued service within the Borough, covered by labor agreements and present permanent full-time employees, upon retirement, as defined pursuant to the respective Retirement System, shall be compensated for all unused and accumulated sick leave as follows:
  - a. The employee shall receive a lump sum cash payment at his/her then current rate of pay on a one-for-two basis up to a maximum amount of Ten Thousand (\$10,000) for unused and accumulated sick leave.
  - b. Employees hired prior to May 21, 2010 are eligible to receive terminal leave for the balance thereafter of unused, accumulated sick leave, if any, on the basis of one day for every two days of sick time.
  - c. An employee must advise the employer of his/her retirement prior to April 1 of the year in which he/she will retire. Payment will then be provided upon his retirement date or in April, whichever is later. In the event notice is rendered after April 1, the employee shall be compensated in the first pay period following January. An employee may elect to receive his/her payment in the following calendar year even if notice of retirement is rendered to the Employer prior to April 1, of the year in which the employee retires, provided that such option is exercised in writing at the same time the employee provided his/her notice.
7. All present employees covered by labor agreements hired prior to January 1, 1995 and present permanent full-time employees not covered by labor agreements hired prior to January 1, 1995 who have completed a minimum of twenty-five (25) years of continued service or have worked for the municipality fifteen (15) years and have reached the age of 62, shall be entitled to health insurance benefits upon retirement in accordance with N.J.S.A. 40A:10-23.
8. This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

Attest:

Approved:

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
Keith Kazmark, Mayor

**Introduced:**  
**Adopted:**

**I. Introduction of Borough Ordinance 22-20**

**J. Resolution R22-287, a resolution to introduce Ordinance 22-20, which is AN ORDINANCE TO AMEND ORINANCE 21-31 WHICH LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS AND EMPLOYEES AFFILIATED WITH THE WOODLAND PARK DEPARTMENT OF PUBLIC WORKS ASSOCIATION COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2022**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-287**

**MOTIONED BY:  
SECONDED BY:**

**INTRODUCTION OF BOROUGH ORDINANCE 22-20**

**AN ORDINANCE TO AMEND ORINANCE 21-31 WHICH LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS AND EMPLOYEES AFFILIATED WITH THE WOODLAND PARK DEPARTMENT OF PUBLIC WORKS ASSOCIATION COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2022**

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 7<sup>th</sup> day of December, 2022, at 7:00 P.M., or as soon thereafter as the matter can be reached, at the regular meeting place of the Municipal Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

**BOROUGH OF WOODLAND PARK  
COUNTY OF PASSAIC, STATE OF NEW JERSEY**

**ORDINANCE NO. 22-20**

**AN ORDINANCE TO AMEND ORINANCE 21-31 WHICH LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS AND EMPLOYEES AFFILIATED WITH THE WOODLAND PARK DEPARTMENT OF PUBLIC WORKS ASSOCIATION COLLECTIVE BARGINING AGREEMENT FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2022.**

BE IT ORDAINED, by the Municipal Council of the Borough of Woodland Park as follows:

1. That the annual salaries of The Department of Public Works of the Borough of Woodland Park for the years of January 1, 2021 to December 31, 2024 to shall be as follows:

<b>DEPARTMENT OF PUBLIC WORKS</b>				
<b>CONTRACT YEARS 2021 - 2024</b>				
DPW Employees Hired Prior to January 1, 2008				
Salary Effective	1/1/21	1/1/22	1/1/23	1/1/24
Sixth Year of Service	\$94,670	\$96,563	\$98,494	\$100,464
DPW Employees Hired After January 1, 2008				
Salary Effective	1/1/21	1/1/22	1/1/23	1/1/24
First Year of Service	\$45,480	\$46,390	\$47,317	\$48,264
Second Year of Service	\$50,696	\$51,710	\$52,744	\$53,799
Third Year of Service	\$64,205	\$65,489	\$66,799	\$68,135
Fourth Year of Service	\$69,582	\$70,973	\$72,393	\$73,841
Fifth Year of Service	\$74,962	\$76,461	\$77,991	\$79,550
Sixth Year of Service	\$79,987	\$81,586	\$83,218	\$84,882
Seventh Year of Service	\$89,655	\$91,448	\$93,277	\$95,143
Eight Year of Service	\$94,670	\$96,563	\$98,494	\$100,464
<b>2021*** \$600.00 was added to base salary for clothing allowance</b>				

\*Upon promotion to the title of Repairman the promoted employee shall receive a \$3,000 salary adjustment.

2. Said salaries shall be effective January 1, 2021 unless otherwise specified above and shall be paid in equal monthly installments with the exception of all full-time employees whose salaries shall be paid in equal semi-monthly installments and those positions designated as Retainers shall be paid on an hourly basis with the exception of Library personnel.
3. In addition to the salaries hereinabove set forth, union represented employees shall be entitled to longevity pay in accordance with the agreed upon terms and conditions documented in the respective union contracts. Longevity pay for full time non-union permanent employees, who have documented agreements with the Borough, shall be paid in accordance with those agreements. For all other full-time permanent employees working in the listed titles in this ordinance that were hired prior to January 1, 1996 shall be entitled to longevity pay based upon years of consecutive and cumulative service to the municipality. Longevity pay is not reflected in the salaries stated above.

All periods of service shall be computed from January 1st of the year of full-time permanent appointment unless the date of said appointment took place on or after July 1st, in which case said period of service shall be computed from January 1st of the year following said appointment. If an employee leaves the employment of the Borough of Woodland Park in the year the longevity is due, he/she is entitled to longevity pro-rated on the basis of 1/12 for each month of service completed. Leaves of absence, unless caused by illness or service connected disability, will disqualify an employee from receiving any longevity as he shall not have had consecutive and cumulative service.

4. Overtime pay will be paid to such full-time employees as authorized by the Mayor, or DPW Superintendent at the respective or employee's straight time rate of pay per hour, unless otherwise provided by law with the exception of Police, Road and Sewer personnel covered by a duly authorized labor contract, who shall be paid 150% of the hourly rate per hour in excess of the work day or week.
5. All present employees who have completed a minimum of ten (10) years of continued service with the Borough, covered by labor agreements and present permanent full-time employees, upon retirement, as defined pursuant to the respective Retirement System, shall be compensated for unused and accumulated sick leave as follows:
  - a. The employee shall receive a lump sum cash payment at his/her then current rate of pay on a one-for-two basis up to a maximum amount of Ten Thousand (\$10,000) for unused and accumulated sick leave.
  - b. Employees hired prior to May 21, 2010 are eligible to receive terminal leave for the balance thereafter of unused, accumulated sick leave, if any, on the basis of one day for every two days of sick time.
  - c. An employee must advise the employer of his/her retirement prior to April 1 of the year in which he/she will retire. Payment will then be provided upon his/her retirement date or in April, whichever is later. In the event notice is rendered after April 1, the employee shall be compensated in the first pay period following January. An employee may elect to receive his/her payment in the following calendar year even if notice of retirement is rendered to the Employer prior to April 1, of the year in which the employee retires, provided that such option is exercised in writing at the same time the employee provided his notice.
6. All present employees covered by labor agreements hired prior to January 1, 1995 and present permanent full-time employees not covered by labor agreements hired prior to January 1, 1995 who have completed a minimum of twenty-five (25) years of continued service or have worked for the municipality fifteen (15) years and have reached the age of 62, shall be entitled to health insurance benefits upon retirement in accordance with N.J.S.A. 40A:10-23.
7. This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

Attest:

Approved:

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
Keith Kazmark, Mayor

**Introduced:**

**Adopted:**

**K. Introduction of Borough Ordinance 22-21**

**L. Resolution R22-288, a resolution to introduce Ordinance 22-21, which is AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 20-18 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF POLICE DEPARTMENT EMPLOYEES AFFILIATED WITH POLICE BENEVALANT ASSOCIATION 173 COLLECTIVE BARGINING AGREEMEN FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW JERSEY FOR THE YEARS 2020, 2021, 2022, 2023 AND 2024**

**BOROUGH OF WOODLAND PARK  
PASSAIC COUNTY, NEW JERSEY  
RESOLUTION R22-288**

**MOTIONED BY:  
SECONDED BY:**

**INTRODUCTION OF BOROUGH ORDINANCE 22-21**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 20-18 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF POLICE DEPARTMENT EMPLOYEES AFFILIATED WITH POLICE BENEVALANT ASSOCIATION 173 COLLECTIVE BARGINING AGREEMEN FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, STATE OF NEW JERSEY FOR THE YEARS 2020, 2021, 2022, 2023 AND 2024**

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 7<sup>th</sup> day of December, 2022, at 7:00 P.M., or as soon thereafter as the matter can be reached, at the regular meeting place of the Municipal Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Pascrell					Holloway				
Chaabane					Kallert				
DeCesare					Mayor Kazmark				
Gatti									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 23<sup>rd</sup> day of November, 2022. Signed and sealed before me.

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
November 23, 2022  
Dated

**BOROUGH OF WOODLAND PARK  
COUNTY OF PASSAIC, STATE OF NEW JERSEY**

**ORDINANCE NO. 22-21**

**AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 20-18 AND  
LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF POLICE  
DEPARTMENT EMPLOYEES AFFILIATED WITH POLICE  
BENEVALANT ASSOCIATION 173 COLLECTIVE BARGINING  
AGREEMEN FOR THE BOROUGH OF WOODLAND PARK, PASSAIC  
COUNTY, STATE OF NEW JERSEY FOR THE YEARS  
2020, 2021, 2022, 2023 AND 2024**

BE IT ORDAINED, by the Municipal Council of the Borough of Woodland Park as follows:

1. That the annual salaries of Police Department of the Borough of Woodland Park for the years 2020, 2021, 2022 2023 and 2024 shall be as follows:

**SCHEDULE A-1**

**EFFECTIVE FOR EMPLOYEES HIRED BEFORE JANUARY 1, 2002**

	Effective	Effective	Effective	Effective	Effective
Patrol Officer	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024
Sixth Year	\$119 ,228	\$121 ,612	\$124 ,045	\$126,525	\$129,056
<b>Sergeant*</b>					
First Year	\$130 ,932	\$133 ,550	\$136,221	\$138 ,946	\$141,725
Second Year	\$132,956	\$135,615	\$138,327	\$141,093	\$143,915
<b>Lieutenant*</b>					
First Year	\$141,467	\$144,297	\$147,183	\$150,126	\$153,129
Second Year	\$143,456	\$146,325	\$149,252	\$152,237	\$155 ,282
<b>Captain*</b>					
First Year	\$145 ,187	\$148,091	\$151,053	\$154,074	\$157 ,155
Second Year	\$1 46,879	\$149,816	\$152,812	\$155,869	\$158,986

Detectives - Additional \$1,750 .00.

\* Officers promoted to Sgt., Lt., or Captain, will not receive the pay increase for the respective rank for one year from the effective date of promotion, at which time the officers shall receive a pay increase at the first step of the guide for the respective rank.

**SCHEDULE A-2**

**EFFECTIVE FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2002**

	Effective	Effective	Effective	Effective	Effective
Patrol Officer	01/01/20	1/1/2021	1/1/2022	1/1/2023	1/1/2024
Fifth Year (July 1st) *	\$90,700	\$92,514	\$94,365	\$96,252	\$98,177
Sixt h Year	\$104,964	\$107,063	\$109,205	\$111,389	\$113,616
Seventh Year (Jan 1st }* }*	\$112,096	\$114,338	\$116,625	\$118 ,958	\$121,337
Seventh Year (July 1 st}* st}* }	\$119,228	\$121,612	\$124,045	\$126,525	\$129,056
<b>Sergeant**</b>					
First Year	\$130,932	\$133 ,550	\$136,221	\$138 ,946	\$141,725
Second Year	\$132 ,956	\$135,615	\$138,327	\$141,093	\$143,915
<b>Lieutenant **</b>					
First Year	\$141,467	\$144,297	\$147,183	\$150,126	\$153 ,129
Second Year	\$143,456	\$146,325	\$149,252	\$152,237	\$155 ,282
<b>Captain**</b>					
First Year	\$145,187	\$148,091	\$151,053	\$154,074	\$157 ,155
Second Year	\$146 ,879	\$149,816	\$152,812	\$1 55,869	\$158 ,986

Detectives - Additional \$1,750.00.

\* Officers who reach the fifth and seventh steps will receive one-half of the increase effective January 1st and the remaining increase effective July 1st of that year. For example, an officer reaching the fifth step will receive a salary of \$83,538.00 effective January 1st of that year; effective July 1st of the same year, his/her salary will increase to \$88,125.00. The same formula will be applied in each year in which an officer reaches the fifth or seventh step in the salary guide.

\*\* Officers promoted to Sgt., Lt., or Captain, will not receive the pay increase for the respective rank for one year from the effective date of promotion at which time the officers shall receive a pay increase at the first step of the guide for the respective rank.

**SCHEDULE A-3  
EFFECTIVE FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2015**

	Effective 01/01/20	Effective 1/1/2021	Effective 1/1/2022	Effective 1/1/2023	Effective 1/1/2024
<b>Patrol Officer</b>					
First Year	\$49,418	\$50,407	\$51,415	\$52,443	\$53,492
Second Year	\$56,400	\$57,528	\$58,679	\$59,852	\$61,049
Third Year	\$70,361	\$71,768	\$73,204	\$74,668	\$76,161
Fourth Year	\$77,341	\$78,888	\$80,465	\$82,075	\$83,716
Fifth Year (Jan 1st)*	\$80,831	\$82,448	\$84,097	\$85,779	\$87,494
Fifth Year (July 1st)*	\$84,321	\$86,008	\$87,728	\$89,483	\$91,272
Sixth Year	\$91,302	\$93,128	\$94,991	\$96,890	\$98,828
Seventh Year (Jan 1st)*	\$94,792	\$96,688	\$98,622	\$100,594	\$102,606
Seventh Year (July 1st)*	\$98,283	\$100,248	\$102,253	\$104,298	\$106,384
Eighth Year	\$105,263	\$107,369	\$109,516	\$111,706	\$113,940
Ninth Year	\$112,244	\$114,489	\$116,779	\$119,114	\$121,496
Tenth Year	\$119,228	\$121,612	\$124,045	\$126,525	\$129,056
<b>Sergeant**</b>					
First Year	\$130,932	\$133,550	\$136,221	\$138,946	\$141,725
Second Year	\$132,956	\$135,615	\$138,327	\$141,093	\$143,915
<b>Lieutenant**</b>					
First Year	\$141,467	\$144,297	\$147,183	\$150,126	\$153,129
Second Year	\$143,456	\$146,325	\$149,252	\$152,237	\$155,282
<b>Captain**</b>					
First Year	\$145,187	\$148,091	\$151,053	\$154,074	\$157,155
Second Year	\$146,879	\$149,816	\$152,812	\$155,869	\$158,986

Detectives - Additional \$1,750.00.

\* Officers who reach the fifth and seventh steps will receive one-half of the increase effective January 1st and the remaining increase effective July 1st of that year. For example, an officer reaching the fifth step will receive a salary of \$78,256.00 effective January 1st of that year; effective July 1st of the same year, his/her salary will increase to \$81,746.00. The same formula will be applied in each year in which an officer reaches the fifth or seventh step in the salary guide.

\*\* Officers promoted to Sgt., Lt., or Captain, will not receive the pay increase for the respective rank for one year from the effective date of promotion at which time the officers shall receive a pay increase at the first step of the guide for the respective rank.

- Said salaries shall be effective January 1, 2020 unless otherwise specified above and shall be paid in equal monthly installments with the exception of all full-time employees whose salaries shall be paid in equal semi-monthly installments and those positions designated as Retainers shall be paid on an hourly basis with the exception of Library personnel.

3. In addition to the salaries hereinabove set forth, union represented employees shall be entitled to longevity pay in accordance with the agreed upon terms and conditions documented in the respective union contracts. Longevity pay for full time non-union permanent employees, who have documented agreements with the Borough, shall be paid in accordance with those agreements. For all other full-time permanent employees working in the listed titles in this ordinance that were hired prior to January 1, 1996 shall be entitled to longevity pay based upon years of consecutive and cumulative service to the municipality. Longevity pay is not reflected in the salaries stated above.

All periods of service shall be computed from January 1st of the year of full-time permanent appointment unless the date of said appointment took place on or after July 1st, in which case said period of service shall be computed from January 1st of the year following said appointment. If an employee leaves the employment of the Borough of Woodland Park in the year the longevity is due, he/she is entitled to longevity pro-rated on the basis of 1/12 for each month of service completed. Leaves of absence, unless caused by illness or service connected disability, will disqualify an employee from receiving any longevity as he shall not have had consecutive and cumulative service.

4. Overtime pay will be paid to such full-time officers and employees as authorized by the Mayor, or Administrator at the respective officer or employee's straight time rate of pay per hour, unless otherwise provided by law with the exception of Police, Road and Sewer personnel covered by a duly authorized labor contract, who shall be paid 150% of the hourly rate per hour in excess of the work day or week.
5. All present employees who have completed a minimum of ten (10) years of continued service, covered by labor agreements and present permanent full-time employees, upon retirement, as defined pursuant to the respective Retirement System, shall be compensated for all unused and accumulated sick leave as follows:
  - a. The employee shall receive a lump sum cash payment at his/her then current rate of pay on a one-for-two basis up to a maximum amount of Ten Thousand (\$10,000) for unused and accumulated sick leave.
  - b. Employees hired prior to May 21, 2010 are eligible to receive terminal leave for the balance thereafter of unused, accumulated sick leave, if any, on the basis of one day for every two days of sick time.
  - c. An employee must advise the employer of his/her retirement prior to April 1 of the year in which he/she will retire. Payment will then be provided upon his/her retirement date or in April, whichever is later. In the event notice is rendered after April 1, the employee shall be compensated in the first pay period following January. An employee may elect to receive his/her payment in the following calendar year even if notice of retirement is rendered to the Employer prior to April 1, of the year in which the employee retires, provided that such option is exercised in writing at the same time the employee provided his/her notice.
6. All present employees covered by labor agreements hired prior to January 1, 1995 and present permanent full-time employees not covered by labor agreements hired prior to January 1, 1995 who have completed a minimum of twenty-five (25) years of continued service or have worked for the municipality fifteen (15) years and have reached the age of 62, shall be entitled to health insurance benefits upon retirement in accordance with N.J.S.A. 40A:10-23.
7. This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

Attest:

Approved:

\_\_\_\_\_  
Sandra Olivola, Municipal Clerk

\_\_\_\_\_  
Keith Kazmark, Mayor

**Introduced:**  
**Adopted:**

**15. Executive Session:**

**16. Adjournment:**

**Sandra Olivola, RMC  
Municipal Clerk**