

**WOODLAND PARK MUNICIPAL COUNCIL
AGENDA FOR REGULAR MEETING OF
AUGUST 12, 2026**

1. INTRODUCTION

A. POSTING OF NOTICE:

In accordance with the Open Public Meeting Law, P.L.1975, chapter 231, notice requirements for this meeting have been set forth in the resolution adopted by the Municipal Council at its Reorganization Meeting of January 7, 2026 detailing the time and place, with notice given to the public by posting a copy thereof on the bulletin board in the Municipal Building, transmitting copies to the Herald News and The Record of Woodland Park.

B. Flag salute and Prayer

C. Roll Call

2. PUBLIC SESSION

OPEN: I'd like to entertain a motion to open the public session. Motion to open the public session by_____. Seconded by _____.

- ROLL CALL:

CLOSE: I'd like to entertain a motion to close the public session. Motion to close the public session by_____. Seconded by _____.

- ROLL CALL:

3. REPORTS:

A. COUNCIL COMMITTEE REPORTS

Administration & Finance – Councilman Figueroa

Public Works – Councilman Chaabane

Public Safety – Council President Torres

Health & Senior Services – Councilwoman Gatti

Recreation, Community Relations & Veterans Affairs – Councilman DeCesare

Laws & Ordinances – Councilman Sica

B. MAYORS REPORT

C. BOROUGH ADMINISTRATORS REPORT

D. MUNICIPAL ATTORNEY REPORT

E. DEPARTMENT REPORTS

1. Fire Prevention monthly report for July, dated August 3, 2026

2. Millennium Strategies monthly report dated August 4, 2026

3. Summary Budget Status Report as of August , 2026

MOTION: Motion to receive and file Departmental Reports by _____, seconded by_____.

- ALL IN FAVOR:

4. CONSENT AGENDA:

All matters listed under the Consent Agenda are considered to be routine by the Council and will be enacted by one resolution. Any item may be removed from the Consent Agenda by the request of any member of this Governing Body, and if so removed, will be acted upon as a separate matter.

A. RESOLUTIONS

- 1. Resolution R26-226, a resolution to authorize and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the North Jersey Municipal Employee Benefits Fund as required by the FUND's Bylaws.**
- 2. Resolution R26-227, a resolution to award a contract without competitive bidding pursuant to the sole source exception set forth in N.J.S.A. 40A:11-5(1)(dd) to American Time Recorder, Inc. for the annual hardware and software support of the Borough's TSI-8500 Time and Attendance Recording System in the amount not to exceed \$10,300.00.**
- 3. Resolution R26-228, a resolution to approve a shared service agreement between the Borough of Woodland Park Department of Recreation and the Woodland Park Board of Education to provide quality before-care and after-care programming for the students and families who attend the Woodland Park Public Schools.**
- 4. Resolution R26-229, a resolution to confirm the Emergency Declaration made by the Superintendent of Public Works and Purchasing Agent, and approve the award of contract to Dumor Contracting, Inc., 133 Liberty Street, Elizabeth, NJ 07202 in the amount not to exceed \$228,000.00.**
- 5. Resolution R26-230, a resolution to hold a fireworks display, on Saturday, September 19, 2026, with a rain date of September 26, 2026 under the supervision of the West Paterson Fire Department and West Paterson First Aid Squad.**
- 6. Resolution R26-231, a resolution to award a contract to LaForza Construction, LLC, 153 Wadsworth Street, Wallington, New Jersey 07057 for the Brophy Lane Improvement Project in an amount not to exceed \$263,876.20.**
- 7. Resolution R26-232, a resolution to request the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the Calendar Year 2026 in the sum of \$935.00.**
- 8. Resolution R26-233, a resolution to award a professional services contract for appraisal services in connection with tax appeals and tax assessment matters.**
- 9. Resolution R26-234, a resolution to award a contract to National Water Main Cleaning Co., 1806 Newark Turnpike, Kearny, New Jersey 07032 for the Maple Avenue Sewer Improvement Project in an amount not to exceed \$503,057.50.**
- 10. Resolution R26-235, a resolution to authorize the execution of a utility evaluation and construction agreement (UECA) and accompanying UECA municipal amendment (new 2025) with the State of New Jersey Department of Transportation for highway reconstruction along route 80 (contract 1).**
- 11. Resolution R26-236, a resolution to authorize the approval of a disabled veteran tax exemption and tax refund to the owner of the property located at 101 Ryle Park Ave, block 88 on lot 19.**
- 12. Resolution R26-237, a resolution to request the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the Calendar Year 2026 in the sum of \$9,000.00.**

13. Resolution R26-238, a resolution to amend the contract with Skoype, LLC, 40 Henry Road, Newton, NJ 07860 for the Thomas E. May Memorial Park Improvement Project in an amount not to exceed \$223,057.17.
14. Resolution R26-239, a resolution to request the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the Calendar Year 2026 in the sum of \$3,191.82.
15. Resolution R26-240, a resolution to a resolution authorizing an emergency appropriation for the water utility in the amount of \$105,000.00.
16. Resolution R26-241, a resolution to authorize the Recreation Department to hire the individuals listed in the resolution as staff for the 2026-2027 Before and After Care beginning on September 9, 2026 to the end of the school year in June 2027.
17. Resolution R26-242, a resolution to authorize Passaic Valley Hose Co. #2 hold a Shake a Boot Fundraiser on September 2, 2026, September 3, 2026, September 9, 2026 and September 10, 2026 at the intersections listed in the resolution.
18. Resolution R26-243, a resolution authorizing the Woodland Park Recreation Department to apply for funds from the New Jersey Department of Community Affairs under the FY2027 recreational opportunities for individuals with disabilities (ROID) grant program for the Woodland Park Games with Friends initiative.
19. Resolution R26-244, a resolution to approve the appointment of Joseph DiMartino as a Police Officer/Patrolman for the Borough of Woodland Park Police Department.
20. Resolution R26-245, a resolution to approve payment to Montana Construction, 80 Contant Avenue, Lodi, NJ 07644 for the repair and rehab of the 680 McBride Avenue sewer force main in an amount not to exceed \$33,575.43.
21. Resolution R26-246, a resolution to award a contract to Alaimo Group located at 2 Market Street, Paterson, NJ 07501 for design services and construction management for reconstruction of the tennis and pickleball courts at Rose Place Park in an amount not to exceed \$53,000.00.
22. Resolution R26-247, a resolution based on the recommendation of Chief Paul Salomone, Jr., to approve the reinstatement of Andrew Mingione of Woodland Park, New Jersey as a West Paterson Volunteer Firefighter.
23. Resolution R26-248, a resolution based upon the recommendation of Chief Paul Salomone, Jr., to approve the reinstatement of David V. Leporini of Woodland Park, New Jersey, as a West Paterson Volunteer Firefighter, effective immediately.
24. Resolution R26-249, a resolution to approve the actions noted in the Consent Agenda, items 1. through 24., be and are hereby approved and the proper officers are directed to take necessary action on same.

MOTION: Motion to approve the Consent Agenda by _____,
seconded by_____.

- **ROLL CALL:**

5. COLLECTOR/TREASURER REPORT

CMFO, Stephanie Santana recommends authorization for payment:

Authorize payment of August 31, 2026 regular and miscellaneous payroll estimated at \$450,000.00.

Payment of bills from voucher list of August 15, 2026 totaling \$3,692,516.63 and the attached addendum in the amount of \$3,114,211.41.

6. NEW BUSINESS:

A. FIRST READING

A. INTRODUCTION TO ORDINANCE 26-27

- a) **Resolution R26-250, a resolution to introduce Ordinance 26-27 AN ORDINANCE SUPERSEDING ORDINANCE NO. 26-24 AND PRIOR ORDINANCES ESTABLISHING THE SALARY RANGES AND COMPENSATION CLASSIFICATIONS FOR THE EMPLOYEES OF THE BOROUGH OF WOODLAND PARK FOR THE YEAR 2026.**

BE IT RESOLVED, by the Governing Body of the Borough of Woodland Park that Ordinance 26-27, heretofore introduced, does now pass on first reading and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law.

MOTION: Motion to introduce the Ordinance 26-27 by _____, seconded by_____.

- **ROLL CALL:**

7. OLD BUSINESS:

8. EXECUTIVE SESSION:

9. ADJOURMENT:

Motion to Adjourn the Meeting by _____ Seconded by_____

- **ALL IN FAVOR:**

**Sandra Olivola, RMC
Municipal Clerk**

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-226**

MOTIONED BY:
SECONDED BY:

**NORTH JERSEY MUNICIPAL EMPLOYEE BENEFITS FUND
RESOLUTION TO RENEW**

WHEREAS, a number of public entities in the State of New Jersey have joined together to form the **North Jersey Municipal Employee Benefits Fund**, hereafter referred to as "FUND", as permitted by N.J.S.A. 11:15-3, 17:1-8.1, and 40A:10-36 et seq., and;

WHEREAS, the FUND was approved to become operational by the Departments of Insurance and Community Affairs and has been operational since that date, and;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a FUND;

WHEREAS, the governing body of Borough of Woodland Park, hereinafter referred to as "LOCAL UNIT" has determined that membership in the FUND is in the best interest of the LOCAL UNIT.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the LOCAL UNIT hereby agrees as follows:

- i. Become a member of the FUND for the period of January 1, 2026 to December 31, 2029 as outlined in the LOCAL UNIT's Indemnity and Trust Agreements.
- ii. Will participate in the following type (s) of coverage (s):
 - a.) Health Insurance and/or Dental and/or Prescription as defined pursuant to N.J.S.A. 17B:17-4, the FUND's Bylaws, and Plan of Risk Management.
- ii. Adopts and approves the FUND's Bylaws.
- iv. Execute an application for membership and any accompanying certifications.

BE IT FURTHER RESOLVED that the Mayor and Borough Administrator of the LOCAL UNIT is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the FUND as required by the FUND's Bylaws, and to deliver these documents to the FUND's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the LOCAL UNIT by the FUND.
- ii. Receipt from the LOCAL UNIT of a Resolution accepting assessment.
- iii. Approval by the New Jersey Department of Insurance and Department of Community Affairs.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-227**

MOTIONED BY:
SECONDED BY:

**A RESOLUTION AUTHORIZING THE AWARD OF A CONTRACT TO AMERICAN TIME
RECORDER CO., INC. FOR THE TSI-8500 TIME AND ATTENDANCE SYSTEM HARDWARE
AND SOFTWARE SUPPORT AS A SOLE SOURCE PROCUREMENT**

WHEREAS, the Borough of Woodland Park currently utilizes the TSI-8500 Time and Attendance Recording System for employee timekeeping and payroll administration; and

WHEREAS, American Time Recorder Co., Inc. is the sole authorized provider of maintenance, software support, hardware support, licensing, updates, and proprietary replacement parts for the Borough's existing TSI-8500 Time and Attendance System; and

WHEREAS, American Time Recorder, Inc. has certified, by letter dated June 17, 2026, that it is the sole local source provider for the Borough's existing TSI-8500 Time and Attendance System and the associated OEM replacement terminals installed in the Borough, thereby qualifying this procurement as a sole source acquisition pursuant to N.J.S.A. 40A:11-5(1)(dd);

WHEREAS, the Qualified Purchasing Agent has reviewed the Sole Source Certification and determined that the procurement qualifies as a sole source exception to public bidding pursuant to N.J.S.A. 40A:11-5(1)(dd);

WHEREAS, the annual cost of the hardware and software support is \$10,300.00, which exceeds the Borough's quotation threshold but is exempt from competitive quotation requirements as a properly documented sole source procurement; and

WHEREAS, funds have been certified by the Chief Financial Officer as being available in the appropriate budget accounts numbers 6-01-20-100-101-023 in the amount of \$3,433.33, 6-01-20-130-130-046 in the amount of \$2,129.60 and 6-05-55-502-502-526 in the amount of \$4,737.07.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Woodland Park hereby award a contract to American Time Recorder, Inc. for the annual hardware and software support of the Borough's TSI-8500 Time and Attendance Recording System in the amount of \$10,300.00. This contract is awarded without competitive bidding pursuant to the sole source exception set forth in N.J.S.A. 40A:11-5(1)(dd), and in accordance with the Borough's purchasing policies governing sole source procurements, in accordance with the Sole Source Certification dated June 17, 2026.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon adoption according to law.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-228**

MOTIONED BY:
SECONDED BY:

**WOODLAND PARK BOARD OF EDUCATION AND THE BOROUGH OF WOODLAND
PARK RECREATION DEPARTMENT TO PROVIDE A BEFORE AND AFTER-CARE
PROGRAM**

WHEREAS, the Woodland Park Board of Education is desirous that the Borough of Woodland Park, Department of Recreation provide quality before-care and after-care programming for the students and families who attend the Woodland Park Public Schools;

WHEREAS, the Board desires to provide an **after-school day care program** at Charles Olbon, Beatrice Gilmore and Memorial Middle on days in which schools are in regular session from 2:55 P.M. to 6:00 P.M for the 2026-27 school year, and

WHEREAS, the Board desires to provide a **before-school day care program** at three (3) school sites, Charles Olbon, Beatrice Gilmore and Memorial Middle from 7:30 A.M. - until the start of the school day on days in which schools are in regular session for the 2026-27 school year, and

WHEREAS, the Borough of Woodland Park, Department of Recreation has the ability to organize, operate and provide said requested programs to service the students and families of the Borough commencing on Tuesday, September 8, 2026 through the date determined as the final day schools will be in session in June 2027;

WHEREAS, the Board agrees that the program start date for the 2026-2027 school year will begin on Tuesday, September 8, 2026.

NOW, THEREFORE, the attached shared services agreement is hereby agreed upon and the contract for services entered into between the Woodland Park Board of Education and the Borough of Woodland Park for said before-care and after- care services for the 2026-2027 school year.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figuroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

Sandra Olivola, Municipal Clerk

August 12, 2026

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-229**

MOTIONED BY:
SECONDED BY:

**DECLARATION OF EMERGENCY
EMERGENCY PURCHASE**

WHEREAS, on July 28, 2026, the Woodland Park Water Utility experienced a water main break on 204 Rifle Camp Road within the Borough; and

WHEREAS, Woodland Park Department of Public Works personnel responded to address this emergency and have temporarily repaired the break; and

WHEREAS, the existing 2-inch galvanized water main is in such poor condition and has deteriorated to such an extent that there is a risk of another significant break leaving residents without water, and it is therefore necessary to replace the main; and

WHEREAS, due to the magnitude and complexity of the emergency, an outside contractor is being called in to replace the main; and

WHEREAS, the Borough is in receipt of an invoice from Dumor Contracting, Inc., 133 Liberty Street, Elizabeth, NJ 07202, in an amount not to exceed \$228,000.00 for their work effort;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby confirm the Emergency Declaration made by the Superintendent of Public Works and Purchasing Agent, and approve the award of contract to Dumor Contracting, Inc., 133 Liberty Street, Elizabeth, NJ 07202 in the amount not to exceed \$228,000.00; and

BE IT FURTHER RESOLVED, that funds are available to pay for this emergency under account number C-06-25-020-000-901 or any other account the CMFO deems appropriate.

BE IT FURTHER RESOLVED, that two certified copies of this resolution be filed with the Director of Local Government Services.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figuroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal ClerkDated

I, Stephanie Santana, Chief Municipal Finance Officer for the Borough of Woodland Park does hereby confirm that there are sufficient funds available for this contract

August 12, 2026

Stephanie Santana, CMFODated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-230**

MOTIONED BY:
SECONDED BY:

FIREWORKS APPROVAL

WHEREAS, the Recreation and Park Advisory Board of the Borough of Woodland Park, County of Passaic, State of New Jersey is seeking approval and authorization to hold a firework display at the annual “Woodland Park Day” which is to be held on Saturday, September 19, 2026, with a rain date of September 26, 2026; and

WHEREAS, this display will be held at dusk in coordination with the West Paterson Fire Department, the West Paterson First Aid Squad, and the Woodland Park Board of Education for the use of Memorial Field;

WHEREAS, this display will be funded by the Current Fund as well as donations from various businesses throughout the Borough.

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, does hereby grant their consent to hold a fireworks display, on Saturday, September 19, 2026, with a rain date of September 26, 2026 under the supervision of the West Paterson Fire Department and West Paterson First Aid Squad.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

Sandra Olivola, Municipal Clerk

August 12, 2026

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-231**

MOTIONED BY:
SECONDED BY:

**AWARD OF CONTRACT
BROPHY LANE IMPROVEMENT PROJECT**

WHEREAS, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, have the need to award a contract for the Brophy Lane Improvement project; and

WHEREAS, a bid document was prepared to solicit bids for this service; and

WHEREAS, the bid was designed that an award would be made to the lowest responsive/responsible bidder; and

WHEREAS, this project will be funded by Passaic County CBDG in the amount of \$200,000 and under Account No. C-04-24-015-000-907 and/or any other account the CMFO deems necessary to fund the project; and

WHEREAS, this bid was advertised on June 26, 2026 in the Herald News in compliance with the New Jersey State Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.); and

WHEREAS, on July 14, 2026 at 11:00 a.m., three (3) bids were received as follows:

LaForza Construction, LLC	\$263,876.20
AJM Contractors, Inc.	\$390,703.75
Marini Brothers Const. Co. Inc.	\$392,497.00

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby award a contract to LaForza Construction, LLC, 153 Wadsworth Street, Wallington, New Jersey 07057 for the Brophy Laner Improvement Project in an amount not to exceed \$263,876.20.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal ClerkDated

I, Stephanie Santana, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for this contract.

August 12, 2026

Stephanie Santana, CMFODated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-232**

MOTIONED BY:
SECONDED BY:

INSERTION OF AN ITEM OF REVENUE

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the Borough of Woodland Park has received notice of an award of \$935.00 from the County of Passaic, Human Services in the 2026 Budget to include this amount as a revenue.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the Calendar Year 2026 in the sum of\$935.00.

Which is now available as an item of revenue from:
Miscellaneous Revenues:
Section F: Special Items of General Revenue Anticipated
With Prior Written Consent of Director of Local
Government Services – Public and Private Revenues
Offset with Appropriations:
County of Passaic, Human Services: Stigma Free Anti Bullying & Mental Health Initiative

BE IT FURTHER RESOLVED that the like sum of\$935.00
Be and the same is hereby appropriated under the caption of:
General Appropriations:
(A) Operations Excluded from CAPS
Public and Private Programs offset by Revenues:
County of Passaic, Human Services: Stigma Free Anti Bullying & Mental Health Initiative

BE IT FURTHER RESOLVED, that the Borough Clerk forward two certified copies of this resolution to the Director of Local Government Services for approval.

Record of Mayor and Council Vote on Passage									
	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal ClerkDated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-233**

MOTIONED BY:
SECONDED BY:

**RESOLUTION AWARDING A PROFESSIONAL SERVICES CONTRACT FOR APPRAISAL
SERVICES IN CONNECTION WITH TAX APPEALS AND TAX ASSESSMENT MATTERS**

WHEREAS, the Borough of Woodland Park requires professional appraisal services in connection with tax appeals, tax assessment matters, and related proceedings before the Passaic County Board of Taxation and the Tax Court of New Jersey; and

WHEREAS, such services constitute professional services as defined in N.J.S.A. 40A:11-5(1)(a)(i) of the Local Public Contracts Law and are therefore exempt from public bidding requirements; and

WHEREAS, the Borough has determined that there exists a need for appraisal services to assist the Tax Assessor, Borough Attorney, and other municipal officials in matters relating to the valuation of real property for assessment and tax appeal purposes; and

WHEREAS, McNerney & Associates, Inc., 175 Rock Road, P.O. Box 67, Glen Rock, New Jersey 07452-0067has submitted a proposal to provide such services to the Borough; and

WHEREAS, the Chief Financial Officer has certified the availability of funds in an amount not to exceed \$25,000; and

WHEREAS, the Local Public Contracts Law requires that the Resolution and professional services contract be available for public inspection.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, as follows:

- 1. The Borough hereby awards a Professional Services Contract to McNerney & Associates, Inc, 175 Rock Road, P.O. Box 67, Glen Rock, New Jersey 07452-0067 for appraisal services related to tax appeals, tax assessment matters, and other valuation services as may be required by the Borough.
- 2. The term of the contract shall commence upon execution and continue through December 31, 2026, unless sooner terminated in accordance with the terms of the agreement.
- 3. Compensation shall be in accordance with the fee schedule contained in the proposal submitted by McNerney & Associates, Inc, in an amount not to exceed \$25,000.00 without further authorization by the Mayor and Council.
- 4. The Borough Administrator and Borough Clerk are hereby authorized to execute the Professional Services Agreement and any other documents necessary to effectuate the contract.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

I, Stephanie Santana, Chief Municipal Finance Officer for the Borough of Woodland Park does hereby confirm that there are sufficient funds available for this contract under account 6-01-20-150-150-028.

August 12, 2026

Stephanie Santana, CMFO

Dated

BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-234

MOTIONED BY:
SECONDED BY:

AWARD OF CONTRACT
MAPLE AVENUE SEWER IMPROVEMENT PROJECT

WHEREAS, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, have the need to award a contract for the Maple Avenue Improvement project; and

WHEREAS, a bid document was prepared to solicit bids for this service; and

WHEREAS, the bid was designed that an award would be made to the lowest responsive/responsible bidder; and

WHEREAS, this project will be funded by Passaic County Community Block Grant and under Account No. C-04-24-015-000-906 and/or any other account the CMFO deems necessary to fund the project; and

WHEREAS, this bid was advertised on April 24, 2026 in the Herald News in compliance with the New Jersey State Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.); and

WHEREAS, on May 19, 2026 at 11:00 a.m., three (3) bids were received as follows:

National Water Main Cleaning Co	\$503,057.50
Vortex Services, LLC	\$591,909.00
Montana Construction	\$899,800.00
Cifelli & Son General Contracting, Inc.	\$3,098,250.00

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby award a contract to National Water Main Cleaning Co., 1806 Newark Turnpike, Kearny, New Jersey 07032 for the Maple Avenue Sewer Improvement Project in an amount not to exceed \$503,057.50.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal ClerkDated

I, Stephanie Santana, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for this contract.

August 12, 2026

Stephanie Santana, CMFODated

**BOROUGH OF WOODLAND PARK
COUNTY OF PASSAIC, NEW JERSEY
RESOLUTION R26-235**

MOTIONED BY:
SECONDED BY:

**A RESOLUTION AUTHORIZING THE EXECUTION OF A UTILITY EVALUATION AND
CONSTRUCTION AGREEMENT (UECA) AND ACCOMPANYING UECA MUNICIPAL AMENDMENT
(NEW 2025) WITH THE STATE OF NEW JERSEY DEPARTMENT OF TRANSPORTATION FOR
HIGHWAY RECONSTRUCTION ALONG ROUTE 80 (CONTRACT 1)**

WHEREAS, the State of New Jersey, Department of Transportation (hereinafter "State"), is about to undertake the design and construction of a Pavement Reconstruction Project located in the Borough of Totowa and the Borough of Woodland Park, Passaic County, designated as Rt 80, Riverview Dr (CR 640) to Polifly Rd (CR 55), Contract 1 (UPC Code: 258000, Contract ID No.: 26-16004); and

WHEREAS, the Project requires the construction of new facilities, and/or the protection, relocation, and/or adjustment of existing facilities of the Water and Sewer system owned and operated by the Borough of Woodland Park Department of Public Works (hereinafter "Utility"); and

WHEREAS, the State and the Utility have prepared a Utility Evaluation and Construction Agreement (UECA-2-Rt 80 Riverview Dr to Polifly Rd, Contract 1-258000) under which the State will contract for and construct all necessary facility adjustments at its expense and reimburse the Utility for actual engineering design, review, approval, and inspection costs (estimated at \$5,000.00, eligible as of July 18, 2025); and

WHEREAS, the State has determined that federal financial assistance or grants have been or will be expended in the design and construction of this Project, mandating compliance with federal procurement rules, including 2 C.F.R. 200 and 2 C.F.R. 200, Appendix II; and

WHEREAS, the State and Utility must simultaneously execute the UECA Municipal Amendment W/ or W/O State Contractor (NEW 2025) to incorporate mandatory federal and state regulatory requirements, audit provisions, procurement procedures, non-discrimination standards, and funding contingency clauses into the underlying Utility Agreement; and

WHEREAS, the Mayor and Municipal Council of the Borough of Woodland Park have reviewed both the primary UECA Agreement and the 2025 Municipal Amendment and determined that executing both documents is necessary to ensure compliance with federal/state laws and is in the best interest of the Borough and its residents.

NOW, THEREFORE, BE IT RESOLVED by the Municipal Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, as follows:

1. APPROVAL OF AGREEMENT & AMENDMENT: The Utility Evaluation and Construction Agreement (Agreement No. UECA-2-Rt 80 Riverview Dr to Polifly Rd, Contract 1-258000) and the accompanying UECA Municipal Amendment W/ or W/O State Contractor (NEW 2025) between the Commissioner of Transportation, acting for and in the name of the State of New Jersey, and the Borough of Woodland Park DPW, are hereby formally approved.

2. AUTHORIZATION TO EXECUTE: The Mayor and/or Municipal Administrator, and the Municipal Clerk are hereby authorized and directed to execute both the primary UECA Agreement and the UECA Municipal Amendment, along with any related Utility Agreement Modifications, closeout certifications, or related documents necessary to implement the terms of the Project.

3. FEDERAL & STATE COMPLIANCE & MANDATES: The Borough of Woodland Park DPW shall strictly adhere to all federal and state regulatory mandates incorporated by the 2025 Amendment, including but not limited to:

- Buy America Requirements: Compliance with 23 U.S.C. 313 and 23 CFR 635.410 for all domestic steel and iron materials furnished for the Project, including required certifications.
- Federal Procurement & Uniform Guidance: Adherence to 2 C.F.R. 200, 2 C.F.R. 200 Appendix II, Title VI of the Civil Rights Act of 1964, and Disadvantaged Business Enterprises (DBE) parameters under 49 C.F.R. Part 26.
- Telecommunications & Video Surveillance Prohibitions: Compliance with prohibitions under 2 C.F.R. 200.216 and NJDOT Specifications 106.01/106.03.
- Audit & Invoicing Regulations: Compliance with single audit requirements (Treasury Circular OMB-15-08-OMB), monthly invoice submissions within 60 days, and submittal of Project Closeout reports within 90 days of performance end date.
- Byrd Anti-Lobbying & Debarment: Compliance with 31 U.S.C. 1352 and federal/state debarment lists.

4. DESIGNATION OF REPRESENTATIVE: The Director of Public Works, or his/her designee, is hereby designated as the responsible representative to coordinate the Borough's efforts with those of the State of New Jersey Department of Transportation under the Agreement and Amendment.

5. TRANSMITTAL: A certified copy of this Resolution shall be forwarded to the Executive Regional Manager Team D of the New Jersey Department of Transportation, the Borough DPW Director, the Borough Engineer, and the Borough Chief Financial Officer.

Record of Mayor and Council Vote on Passage									
	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

	August 12, 2026
Sandra Olivola, Municipal Clerk	Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-236**

MOTIONED BY:
SECONDED BY:

**RESOLUTION AUTHORIZING THE APPROVAL OF A DISABLED VETERAN TAX
EXEMPTION AND TAX REFUND TO THE OWNER OF THE PROPERTY LOCATED AT 101
RYLE PARK AVE, BLOCK 88 ON LOT 19**

WHEREAS, the owner of the property located at 101 Ryle Park Avenue, Block 88 Lot 19, as set forth on the official tax map of the Borough of Woodland Park, and who had filed an application for a Disabled Veteran Tax Exemption dated July 1, 2026 that was approved by the Tax Assessor on July 31, 2026; and

WHEREAS, the owner was deemed to be 100% permanently and totally disabled as the result of their wartime injuries by letter from the VA on July 1, 2026, effective as of April 7, 2025, and so by statute they are entitled to the tax exemption as of July 1, 2026; and

WHEREAS, since the Tax Assessor has approved the tax exemption as of July 1, 2026, and the owner has paid the taxes through the 3rd quarter, they will be due a refund of \$3,281.43; and

WHEREAS, the governing body will also have to authorize the Tax Collector to cancel the 2026 4th quarter and 2027 1st and 2nd quarter tax payments due to the fact the property is now tax exempt.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Woodland Park in the County of Passaic and State of New Jersey, as follows:

- 1. The owner shall be given a tax refund of \$3,281.43 as the property was made tax exempt effective as of July 1, 2026.
- 2. The Borough Tax Collector is hereby authorized to cancel the 2026 4th quarter and 2027 1st and 2nd quarter tax payments.
- 3. This Resolution shall take effect immediately or as otherwise provided by law.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal ClerkDated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-237**

MOTIONED BY:
SECONDED BY:

INSERTION OF AN ITEM OF REVENUE

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the Borough of Woodland Park has received notice of an award of \$9,000.00 from the State of New Jersey, County of Passaic, Department of Cultural & Historic Affairs and wishes to amend its Calendar Year 2026 Budget to include this amount as a revenue.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the Calendar Year 2026 in the sum of\$9,000.00.

Which is now available as an item of revenue from:
Miscellaneous Revenues:
 Section F: Special Items of General Revenue Anticipated
 With Prior Written Consent of Director of Local
 Government Services – Public and Private Revenues
Offset with Appropriations:
 Passaic County American 250 Mini Grant Program

BE IT FURTHER RESOLVED that the like sum of\$9,000.00.

Be and the same is hereby appropriated under the caption of:
General Appropriations:
 (A) Operations Excluded from CAPS
 Public and Private Programs offset by Revenues:
 Passaic County American 250 Mini Grant Program

BE IT FURTHER RESOLVED, that the Borough Clerk forward two certified copies of this resolution to the Director of Local Government Services for approval.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal ClerkDated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-238**

MOTIONED BY:
SECONDED BY:

**A RESOLUTION TO APPROVE CHANGE ORDER #1 FOR
THOMAS E. MAY MEMORIAL PARK IMPROVEMENT PROJECT**

WHEREAS, on January 21, 2026, the Mayor and Council of the Borough of Woodland Park, County of Passaic and State of New Jersey awarded a contract to Skopye, LLC, 40 Henry Road, Newton, NJ 07860 for the Thomas E. May Memorial Park Improvement Project in an amount not to exceed \$199,250.00; and

WHEREAS, On July 16, 2026 Boswell Engineering submitted Change Order #1 for additional RRFB work performed to increase the contract by 11.95% in the amount of \$23,807.17 for a total amount not to exceed \$223,057.17; and

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, do hereby amend the contract with Skopye, LLC, 40 Henry Road, Newton, NJ 07860 for the Thomas E. May Memorial Park Improvement Project in an amount not to exceed \$223,057.17.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figuroa									

This resolution was approved by the Acting Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

I, Stephanie Santana, Chief Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for this award of contract under account numbers T-30-56-850-000-801 and/or any other account the CMFO deems appropriate.

August 12, 2026

Stephanie Santana, CMFO

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-239**

MOTIONED BY:
SECONDED BY:

INSERTION OF AN ITEM OF REVENUE

WHEREAS, N.J.S. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

WHEREAS, said Director may also approve the insertion of an item of appropriation for an equal amount, and

WHEREAS, the Borough of Woodland Park has received notice of an award of \$4,310.17 from the National Opioid Settlement Fund and wishes to amend its Calendar Year 2026 Budget to include this amount as a revenue.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the Calendar Year 2026 in the sum of\$4,310.17.

Which is now available as an item of revenue from:
 Miscellaneous Revenues:
 Section F: Special Items of General Revenue Anticipated
 With Prior Written Consent of Director of Local
 Government Services – Public and Private Revenues
 Offset with Appropriations:
 National Opioid Settlement

BE IT FURTHER RESOLVED that the like sum of\$4,310.17.

Be and the same is hereby appropriated under the caption of:
 General Appropriations:
 (A) Operations Excluded from CAPS
 Public and Private Programs offset by Revenues:
 National Opioid Settlement

BE IT FURTHER RESOLVED, that the Borough Clerk forward two certified copies of this resolution to the Director of Local Government Services for approval.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

Sandra Olivola, Municipal Clerk

August 12, 2026

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-240**

MOTIONED BY:
SECONDED BY:

**A RESOLUTION AUTHORIZING AN EMERGENCY
APPROPRIATION FOR THE WATER UTILITY**

WHEREAS, an emergency has arisen with respect to the emergency replacement and repair of approximately four hundred (400) linear feet of six-inch (6") water main and six (6) three-quarter inch (¾") copper water services on Rifle Camp Road due to an unforeseen water main failure, no adequate provision was made in the 2026 Water Utility Operating Budget for the aforesaid purpose, and N.J.S.A. 40A:4-46 provides for the creation of an emergency appropriation for the purpose mentioned above; and

WHEREAS, the total amount of emergency appropriations created including the appropriation to be created by this Resolution is One Hundred Five Thousand Dollars (\$105,000.00), and three percent (3%) of the total operating appropriations in the budget for 2026 is One Hundred Five Thousand Two Hundred Seventy Dollars (\$105,270.00);

WHEREAS, the foregoing appropriation, together with prior appropriations, does not exceed three percent (3%) of the total current operating appropriations (including utility operating appropriations) in the budget for 2026;

NOW, THEREFORE, BE IT RESOLVED (*not less than two-thirds (2/3) of all members thereof affirmatively concurring*) that, in accordance with N.J.S.A. 40A:4-48:

- 1. An emergency appropriation is hereby made for:

Water Utility Operating Budget Emergency Water Main Replacement and Repair – Rifle Camp Road Other Expenses \$105,000.00

- 2. Said emergency appropriation shall be funded by a bond ordinance and is requested to be excluded from the provisions of N.J.S.A. 40A:4-45.1 et seq. pursuant to N.J.S.A. 40A:4-53.3(c)(1).
- 3. Certified copies of this Resolution shall be forwarded electronically to the Director of the Division of Local Government Services, Department of Community Affairs, in accordance with applicable law and Division filing requirements.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

Sandra Olivola, Municipal Clerk

June 3, 2026

Dated

BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-241

MOTIONED BY:
SECONDED BY:

HIRING OF STAFF FOR THE
BEFORE AND AFTER CARE PROGRAM

WHEREAS, the Recreation Department of the Borough of Woodland Park, County of Passaic, State of New Jersey, are in need of hiring Before and After Care Program staff for the school year beginning on September 9, 2026 through the conclusion of the school year in June of 2027; and

WHEREAS, the Recreation Department wishes to hire the following employees at the following rates per hour unless otherwise noted:

Rate	Name	Position
\$22.01	Bobadilla, Zharick	PM Supervisor (Memorial)
\$22.01	Brito, Ayla	AM Supervisor (CO/BG)
\$22.01	Bursac, Sladjana	Supervisor (BG)
\$24.00	Coffey, Lindsay	Supervisor (CO/BG)
\$18.01	Fuchs, Jackson	Lead Counselor (BG)
\$24.00	Giannotte, Juliann	Supervisor (CO)
\$27.50	Guzman, Louisa	Director
\$27.50	Scarpa, Mary Rose	Director
\$25.01	Tambone, Isabella	Field Director/Director
\$22.00	Vapore, Sabrina	Supervisor (CO)
\$21.00	Nyennuis, Charlene	Lead Counselor (CO)
\$21.00	McGovern, Bonnie	Lead Counselor (CO)
\$18.01	Feliciano, Jaylise	Lead Counselor (Memorial)
\$22.01	Deangelis, Joseph	Supervisor (BG)
\$18.01	Ibrahim, Eman	Lead Counselor (CO)
\$15.50	Attallah, Gabriella	Counselor (BG)
\$15.50	Murray, John	Counselor (CO)
\$15.50	Rivera, Sariah	Counselor

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, hereby authorizes the Recreation Department to hire the above individuals as staff for the 2026-2027 Before and After Care beginning on September 9, 2026 to the end of the school year in June 2027.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figuroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-242**

MOTIONED BY:
SECONDED BY:

**PASSAIC VALLEY HOSE COMPANY #2
“SHAKE-A-BOOT” FUNDRAISER**

WHEREAS, the Officers of the Passaic Valley Hose Company #2 have requested permission to conduct their annual “Shake-a-Boot” fund raiser on Wednesday, September 2, 2026, Thursday, September 3, 2026, Wednesday, September 9, 2026, and Thursday September 10, 2026, from 3:00 p.m. to Dusk in order to collect voluntary contributions for the on-going activities of the Company; and

WHEREAS, the Officers have recommended that this activity be limited to the intersections of (1) McBride and Glover Avenues, (2) McBride Avenue and Hillery Street, (3) Squirrelwood Road & Jackson Avenues, and (4) Browertown Road near the entrance to the Plaza 46 Shopping Center on the dates stated above; and

WHEREAS, the Woodland Park Police Department has been notified of this request; and

WHEREAS, the Mayor and Council of the Borough of Woodland Park fully support the dedicated efforts of the volunteers of the Passaic Valley Hose Company #2 in all of their activities and recognizes the need to periodically solicit contributions from the public; and

WHEREAS, the solicitors must provide a ‘donation acknowledgement’ to each donor for each day of donation; and

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park authorizes the Officers and Members of the West Paterson Fire Company #2 to conduct a “Shake-a-Boot” fundraiser on Wednesday, September 2, 2026, Thursday, September 3, 2026, Wednesday, September 9, 2026, and Thursday September 10, 2026, from 3:00 p.m. to Dusk at the intersections of (1) McBride and Glover Avenues, (2) McBride Avenue and Hillery Street, (3) Squirrelwood Road & Jackson Avenues, (4) Browertown Road near the entrance to the Plaza 46 Shopping Center (6) on the dates stated above.

BE IT FURTHER RESOLVED, that this acknowledgement is conditioned on the following:

- 1. That no one under the age of eighteen (18) be permitted to solicit funds on any public street or from any person in/on a vehicle on a public street; and
- 2. That safety measures (clothing/jackets with reflective material/tape, traffic cones, barriers, etc.) be utilized to warn drivers of pedestrian activity in the road to protect the solicitors.
- 3 With regard to solicitations at the intersection of McBride and Glover Avenues, solicitations are prohibited on McBride Avenue north of Glover Avenue (Paterson side).

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

Sandra Olivola, Municipal Clerk	August 12, 2026 Dated
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BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-243

MOTIONED BY:
SECONDED BY:

RESOLUTION AUTHORIZING THE WOODLAND PARK DEPARTMENT OF RECREATION
TO APPLY FOR FUNDS FROM THE NEW JERSEY DEPARTMENT OF COMMUNITY
AFFAIRS UNDER THE FY2027 RECREATIONAL OPPORTUNITIES FOR INDIVIDUALS
WITH DISABILITIES (ROID) GRANT PROGRAM FOR THE WOODLAND PARK GAMES WITH
FRIENDS INITIATIVE

WHEREAS, the Borough of Woodland Park desires to apply for and obtain a grant from New Jersey Department of Community Affairs for approximately \$20,000.00 to carry out a project to establish an inclusive multi-programmatic series for children with disabilities.

WHEREAS, the Borough of Woodland Park wishes to request \$20,000.00 from the New Jersey Department of Community Affairs Recreational Opportunities for Individuals with Disabilities (ROID) grant program and pledges a 20% cash match of \$4,000.00;

BE IT THEREFORE RESOLVED that the Borough of Woodland Park does hereby authorize the application for such a grant; and, recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Borough of Woodland Park and the New Jersey Department of Community Affairs.

BE IT FURTHER RESOLVED, that upon the receipt of a grant award the Mayor, Administrator, and Borough Clerk are hereby authorized to sign the grant agreement and that their signatures constitute as acceptance of the terms and conditions of the grant agreement.

_____	_____
(signature)	(signature)
_____	_____
Samuel Yodice Jr.	Tracy Kallert
(type or print name)	(type or print name)
_____	_____
Borough Administrator	Mayor
(title)	(title)

Record of Mayor and Council Vote on Passage									
	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk
Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-244**

MOTIONED BY:
SECONDED BY:

**A RESOLUTION TO APPOINT ANTHONY MARTINO
AS A POLICE OFFICER/PATROLMAN FOR
THE BOROUGH OF WOODLAND PARK POLICE DEPARTMENT**

WHEREAS, the Borough of Woodland Park Police Department requires qualified personnel to ensure the safety and security of the community; and

WHEREAS, upon the advice and recommendation of Acting Chief of Police Michael Brady, the Mayor and Council of the Borough of Woodland Park wish to appoint Anthony Martino as a police officer in the Borough of Woodland Park pending his approval from the Civil Service Commission Division of Classification and Personnel Management; and

WHEREAS, Anthony Martino is scheduled to be sworn in as a full-time Police Officer of the Borough of Woodland Park on September 2, 2026; and

WHEREAS, said officer will be hired as pursuant the terms and conditions outlined in the collective bargaining agreement between the Borough of Woodland Park and the Woodland Park PBA Local 173, which details salaries, hours of work, benefits, and other conditions of employment;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey hereby approve the appointment of Anthony Martino as a Police Officer/Patrolman for the Borough of Woodland Park Police Department.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

I, Stephanie Santana, Certified Municipal Finance Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available in 6-01-25-240-240-011 to fund this hire.

August 12, 2026

Stephanie Santana, CMFO

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-245**

MOTIONED BY:
SECONDED BY:

**DECLARATION OF EMERGENCY
EMERGENCY PURCHASE – AWARD OF CONTRACT FOR
MCBRIDE AVENUE SEWER FORCE MAIN REPAIR**

WHEREAS, a memo was received from Matthew Mulroony Department of Public Works Supervisor advising the Borough of damage to the sewer force main at 680 McBride Avenue that runs into Paterson to Passaic Valley Sewerage Commission and in need for an emergency repair of the sewer force main; and

WHEREAS, as a result of deterioration of the sewer force main at McBride Avenue the main was damaged and an emergency repair and rehab of the sewer main is necessary; and

WHEREAS, a quote was received by Montana Construction, 80 Contant Avenue, Lodi, NJ 07644 in an amount of \$33,575.43 to make the repair to the 680 McBride Avenue sewer force main.

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, in the County of Passaic, State of New Jersey, hereby confirms the declaration of emergency made by the Department of Public Works Supervisor and approves payment in an amount not to exceed of \$33,575.43 to Montana Construction, 80 Contant Avenue, Lodi, NJ 07644 for the repair and rehab of the 680 McBride Avenue sewer force main.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

I, Stephanie Santana, Chief Financial Officer for the Borough of Woodland Park do hereby confirm that there are sufficient funds available for this purchase under line-item C-04-25-019-000-907 and/or any account the CMFO deems appropriate.

August 12, 2026

Stephanie Santana, CMFO

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-246**

MOTIONED BY:
SECONDED BY:

**CONTRACT AWARD FOR DESIGN SERVICES AND CONSTRUCTION MANAGEMENT
FOR RECONSTRUCTION OF THE TENNIS AND PICKLEBALL COURTS AT
ROSE PLACE PARK**

WHEREAS, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, desire to award a contract for design services and construction management for reconstruction of the tennis and pickleball courts at Rose Place Park; and

WHEREAS, Alaimo Group has supplied a quotation in the amount of \$53,000.00 to provide such services; and

WHEREAS, sufficient funds are available from account number T-30-56-850-000-801;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey hereby award a contract to Alaimo Group located at 2 Market Street, Paterson, NJ 07501 for design services and construction management for reconstruction of the tennis and pickleball courts at Rose Place Park in an amount not to exceed \$53,000.00.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figuroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal ClerkDated

I, Stephanie Santana, Chief Municipal Finance Officer for the Borough of Woodland Park does hereby confirm that there are sufficient funds available for this contract

August 12, 2026

Stephanie Santana, CMFODated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-247**

MOTIONED BY:
SECONDED BY:

**REINSTATEMENT OF VOLUNTEER FIREFIGHTER
ANDREW MINGIONE**

WHEREAS, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, previously approved the application of Andrew Mingione, residing at 18 Filippone Way, Woodland Park, New Jersey, as a West Paterson Volunteer Firefighter; and

WHEREAS, the above-mentioned firefighter had been on an approved leave of absence and has now requested reinstatement as an active West Paterson Volunteer Firefighter; and

WHEREAS, the applicant agrees to strictly comply with all rules, regulations, and Borough Ordinances pertaining to the West Paterson Fire Department;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, upon the recommendation of Chief Paul Salomone, Jr., hereby approves the reinstatement of Andrew Mingione residing at 18 Filippone Way, Woodland Park, New Jersey, as a West Paterson Volunteer Firefighter, effective immediately.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-248

MOTIONED BY:
SECONDED BY:

REINSTATEMENT OF VOLUNTEER FIREFIGHTER
DAVID V. LEPORINI

WHEREAS, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, previously approved the application of David V. Leporini, residing at 301 Bergen Blvd., Woodland Park, New Jersey, as a West Paterson Volunteer Firefighter; and

WHEREAS, the above-mentioned firefighter had been on an approved leave of absence and has now requested reinstatement as an active West Paterson Volunteer Firefighter; and

WHEREAS, the applicant agrees to strictly comply with all rules, regulations, and Borough Ordinances pertaining to the West Paterson Fire Department;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, upon the recommendation of Chief Paul Salomone, Jr., hereby approves the reinstatement of David V. Leporini, residing at 301 Bergen Blvd., Woodland Park, New Jersey, as a West Paterson Volunteer Firefighter, effective immediately.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-249

MOTIONED BY:
SECONDED BY:

APPROVAL OF CONSENT AGENDA

BE IT RESOLVED, by the Mayor and Council of the Borough of Woodland Park that the actions noted in the Consent Agenda, items 1. through 24, be and are hereby approved and the proper officers are directed to take necessary action on same.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August 2026. Signed and sealed before me.

August 12, 2026

Sandra Olivola, Municipal Clerk

Dated

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R26-250**

**MOTIONED BY:
SECONDED BY:**

INTRODUCTION TO ORDINANCE 26-27

**AN ORDINANCE SUPERSEDING ORDINANCE NO. 26-24 AND PRIOR ORDINANCES
ESTABLISHING THE SALARY RANGES AND COMPENSATION CLASSIFICATIONS FOR
THE EMPLOYEES OF THE BOROUGH OF WOODLAND PARK FOR THE YEAR 2026**

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 2nd day of September, 2026, at 7:00 P.M., or as soon thereafter as the matter can be reached, at the regular meeting place of the Municipal Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Municipal Clerk is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Torres					Gatti				
Chaabane					Sica				
DeCesare					Mayor Kallert				
Figueroa									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 12th day of August, 2026. Signed and sealed before me.

Sandra Olivola, Municipal Clerk

August 12, 2026

Dated

**BOROUGH OF WOODLAND PARK
COUNTY OF PASSAIC, STATE OF NEW JERSEY
ORDINANCE NO. 26-27**

**AN ORDINANCE SUPERSEDING ORDINANCE No. 26-24 AND PRIOR ORDINANCES
ESTABLISHING THE SALARY RANGES AND COMPENSATION CLASSIFICATIONS FOR
THE EMPLOYEES OF THE BOROUGH OF WOODLAND PARK FOR THE YEAR 2**

SECTION 1: PURPOSE

This ordinance sets forth the compensation classifications and salary ranges for officials and employees of the Borough of Woodland Park for calendar year 2026, superseding Ordinance No. 26-24 and all previous related ordinances.

SECTION 2: COMPENSATION CLASSIFICATIONS

Employees are categorized and compensated under the following classifications:

- 1. Full-Time Salaried Employees – Annual salary, semi-monthly installments.
- 2. Part-Time Salaried Employees – Fixed annual salary, prorated.
- 3. Hourly Employees – Hourly pay for actual hours worked.
- 4. Stipend-Based Positions – Flat-rate compensation not tied to hours.

SECTION 3: SALARY TABLE – 2026

The following table reflects the minimum and maximum salary ranges for each approved position title:

Position Title	Minimum Salary	Maximum Salary	CLASSIFICATIONS
Mayor	\$11,787	\$11,787	Part-Time Salaried
Councilmember	\$8,250	\$8,250	Part-Time Salaried
Business Administrator	\$155,000	\$170,000	Full-Time Salaried
Before & After School Care Administrator	\$3,500	\$3,500	Stipend-Based
Before & After School Care Coordinator	\$3,000	\$3,000	Stipend-Based
Before & After School Care Counselors	\$15.50	\$18.00	Hourly Employees
Before & After School Care Lead Counselors (aids/paras)	\$18.01	\$22.00	Hourly Employees
Before & After School Care Director (2 positions)	\$25.01	\$30.00	Hourly Employees
Before & After School Care Supervisors	\$22.01	\$25,00	Hourly Employees
CRS – Community Rating System Coordinator	\$1,500.00	\$1,500.00	Stipend-Based
CRS Assistant Coordinator (2 positions)	\$650.00	\$650.00	Stipend-Based
Chief Municipal Finance Officer (CMFO)/ Treasurer	\$135,000	\$150,000	Full-Time Salaried
CJIS (Criminal Justice Information Services)	\$3,500	\$3,500	Stipend-Based
Clerical/Admin Help	\$15.25	\$19	Hourly Employees
Code Enforcement Officer	\$40,000	\$55,000	Full-Time Salaried
Court Clerk	\$20	\$23	Hourly Employees
Court Officer	\$19	\$22	Hourly Employees
Custodial Services (Municipal)	\$18	\$20	Hourly Employees
Custodial Services (Schools)	\$33	\$37	Hourly Employees
Custodial Services - (Schools – Supervisor)	\$110	\$125	Per-Weekend
Deputy Municipal Clerk: Board Health Secretary / Registrar	\$40,000	\$55,000	Full-Time Salaried
Director of Information Technology (IT): Municipal MIS (Management Information Systems) and Broadcasting	\$105,000	\$120,000	Full-Time Salaried
Director of Recreation / Open Space	\$85,000	\$100,000	Full-Time Salaried
Electrical Inspector	\$36	\$41	Hourly Employees
Electrical Subcode Official	\$14,000	\$16,000	Full-Time Salaried
Emergency Truck Driver	\$21	\$24	Hourly Employees
Facilities Scheduler	\$1,200	\$1,200	Stipend-Based
Filing Help	\$15.25	\$19	Hourly Employees
Fire Official	\$55,000	\$70,000	Full-Time Salaried
Fire Prevention Specialist 1	\$28	\$32	Hourly Employees
Fire Prevention Specialist 2	\$20	\$22	Hourly Employees
Fire Protection Subcode Official	\$6,500	\$7,500	Part-Time Salaried
Laborers Grade A	\$17	\$19	Hourly Employees
Laborers Grade B	\$15	\$17	Hourly Employees
Media Technician/Broadcasting	\$75	\$75	Hourly Employees
Municipal Alliance Coordinator	\$3,575	\$3,575	Stipend-Based

Municipal Clerk (RMC) / QPA: Municipal Search Officer/Search Officer of Issuance of Certifications & Subdivisions/Relocation Officer OEM; Deputy Registrar; Public Agency Compliance Officer/Qualifying Purchasing Agent	\$120,000	\$135,000	Full-Time Salaried
Municipal Court Administrator	\$65,000	\$85,000	Full-Time Salaried
Municipal Court Judge	\$20,000	\$35,000	Part-Time Salaried
Municipal Housing Liaison	\$6,000	\$6,000	Stipend-Based
OEM Coordinator	\$10,400	\$10,400	Stipend-Based
Park Ranger	\$15.25	\$21	Hourly Employees
Planning & Zoning Secretary (Stipend per Board)	\$2,815.40	\$2,815.40	Stipend-Based
Planning Bd Secretary / Bd of Adj Sect-Special Mtgs	\$28	\$34	Hourly Employees
Plumbing Subcode Official	\$17,000	\$20,000	Part-Time Salaried
Police Chaplain	\$2,800	\$2,800	Stipend-Based
Police Chief	\$195,000	\$220,000	Full-Time Salaried
Police Deputy Chief	\$175,000	\$195,000	Full-Time Salaried
Police Radio Dispatcher	\$19	\$21	Hourly Employees
Public Works Superintendent: Water Distribution Operator; Licensed Waste Water Collection System Operator; Fire Signal System Superintendent; Storm Water Coordinator	\$150,000	\$165,000	Full-Time Salaried
Public Works Assistant Superintendent	\$125,000	\$140,000	Full-Time Salaried
Recreation Clerk	\$23	\$26	Hourly Employees
Recycling Coordinator	\$3,250	\$3,250	Stipend-Based
Recycling Program Aide	\$40,000	\$55,000	Full-Time Salaried
Recycling Staff	\$17	\$19	Hourly Employees
School Traffic Guards	\$20	\$23	Hourly Employees
Secretary to Mayor & BA	\$50,000	\$65,000	Full-Time Salaried
Senior Coordinator	\$5,875	\$5,875	Stipend-Based
Special Police/Constables	\$24	\$27	Hourly Employees
Spray Park Attendant	\$12	\$16	Hourly Employees
Summer Camp Counselor	\$12	\$16	Hourly Employees
Summer Camp Counselor – Head	\$13	\$17	Hourly Employees
Summer Camp Counselor – Teacher	\$15	\$18	Hourly Employees
Summer Camp/Events EMT	\$18	\$20	Hourly Employees
Summer Camp Special Services	1,200	1,200	Stipend-Based
Summer Camp - Administrator	\$1,500	\$1,500	Stipend-Based
Summer Camp - Director	\$7,500	\$7,500	Stipend-Based
Summer Camp – Director (Pre & Post Camp)	\$18.00	\$20.00	Hourly Employees
Summer Camp - Assistant Director (2 positions)	\$4,650	\$4,650	Stipend-Based
Summer Camp - Assistant Director (Pre & Post Camp)	\$13.00	\$17.00	Hourly Employees
Tax Assessor	\$25,000	\$35,000	Part-Time Salaried
Tax Assessor - Assistant	\$37	\$42	Hourly Employees
Tax Collector / Collector of Water Consumer Accounts	\$60,000	\$75,000	Full-Time Salaried
UCC Plan Review	\$28	\$32	Hourly Employees

SECTION 4: PAYMENT SCHEDULES

- Full-time salaried employees: semi-monthly
- Part-time salaried employees: monthly or semi-monthly
- Hourly employees: biweekly
- Stipends: based on timeline or function schedule

SECTION 5: LONGEVITY AND ADDITIONAL COMPENSATION

- Longevity per union contract or agreement
- Overtime: per Borough policy and FLSA

SECTION 6: EFFECTIVE DATE

This ordinance shall take effect January 1, 2026, upon final passage and publication as required by law.

SECTION 7: UNION-REPRESENTED EMPLOYEES

Employees not listed in this ordinance are covered under one or more collective bargaining agreements approved by the Borough of Woodland Park. For such union-represented employees, all terms and conditions of compensation, including but not limited to salary, longevity, overtime, benefits, and other related matters, shall be governed by the provisions of the applicable collective bargaining agreement.

Where any conflict exists between this ordinance and a duly executed collective bargaining agreement, the terms of the collective bargaining agreement shall prevail.

SECTION 8: SALARY EFFECTIVE DATE & PAYMENT METHOD

Said salaries shall be effective January 1, 2026 unless otherwise specified above and shall be paid in equal monthly installments, with the exception of all full-time employees whose salaries shall be paid in equal semi-monthly installments. Those positions designated as Retainers shall be paid on an hourly basis, with the exception of Library personnel.

SECTION 9: LONGEVITY PAY

In addition to the salaries hereinabove set forth, union-represented employees shall be entitled to longevity pay in accordance with the agreed upon terms and conditions documented in the respective union contracts. Longevity pay for full-time non-union permanent employees, who have documented agreements with the Borough, shall be paid in accordance with those agreements. For all other full-time permanent employees working in the listed titles in this ordinance that were hired prior to January 1, 1996, longevity pay shall be based upon years of consecutive and cumulative service to the municipality. Longevity pay is not reflected in the salaries stated above.

All periods of service shall be computed from January 1 of the year of full-time permanent appointment unless the date of said appointment took place on or after July 1, in which case said period of service shall be computed from January 1 of the following year. If an employee leaves Borough employment in the year the longevity is due, they shall be entitled to longevity pro-rated on the basis of 1/12 for each completed month of service. Leaves of absence, unless due to illness or a service-connected disability, will disqualify an employee from receiving longevity, as they shall not have had consecutive and cumulative service.

SECTION 10: OVERTIME COMPENSATION

Overtime pay shall be provided to such full-time officers and employees as authorized by the Mayor or Administrator at the respective officer or employee's straight-time rate per hour, unless otherwise provided by law. Police, Road, and Sewer personnel covered by an authorized labor contract shall be paid 150% of the hourly rate for hours worked in excess of the normal workday or workweek.

SECTION 11: MUNICIPAL CLERK ELECTION DUTIES

The Municipal Clerk and Deputy Municipal Clerk shall receive compensation as fixed annually by the Borough Council. In addition, when required to be present at an election or election-related function outside normal municipal hours (e.g., late-night registration, primary election day, general election day), they shall receive additional pay calculated at 1.5 times the then-current hourly rate.

SECTION 12: RETIREMENT – UNUSED SICK LEAVE

All present employees who have completed a minimum of ten (10) years of continued service with the Borough and are either covered by labor agreements or are permanent full-time employees shall, upon retirement as defined by the respective Retirement System, be compensated for unused and accumulated sick leave as follows:

- a. The employee shall receive a lump sum cash payment at their current rate of pay on a one-for-two basis, up to a maximum of \$10,000.
- b. Employees hired before May 21, 2010 are eligible for terminal leave for any remaining unused sick leave, on the basis of one day for every two days accrued.
- c. Employees must notify the employer of intent to retire by April 1 of the retirement year. Payment will be provided on the retirement date or in April, whichever is later. Late notices will result in payment during the first pay period of the following January. Employees may elect to defer payment to the next calendar year by submitting such request in writing.

SECTION 13: RETIREE HEALTH BENEFITS

All employees covered by labor agreements hired prior to January 1, 1995, and present permanent full-time employees not covered by labor agreements but hired prior to January 1, 1995, shall be entitled to health insurance benefits upon retirement, provided they have completed a minimum of 25 years of continued service or 15 years of service and reached age 62, in accordance with N.J.S.A. 40A:10-23.

SECTION 14: REPEALER

This ordinance shall take effect after final passage and publication as required by law. All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

Attest:

Approve:

Sandra Olivola, Municipal Clerk

Tracy Kallert, Mayor

Introduced:

Adopted: