

**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

January 1, 2023 to December 31, 2023

County

Passaic

<-Select County from dropdown menu here

Agency

Woodland Park Boro PD

<- Select Agency from dropdown menu here

No.	Rank	Disciplined Officer		Sanction						Synopsis	
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Officer	Michael	Boudaher	No	No	Yes	90	No	Training, coaching, or counseling	N.J.A.C. 4A:2-2.3(a)(1) for Incompetency, Inefficiency, Failure to Perform Duties, (6) for Conduct Unbecoming of a Public Employee, (7) for Neglect of Duty, and (12) for Other Sufficient Cause and in violation of Woodland Park Police Departmental Rules and Regulations: Woodland Park Police Department Body Worn Camera (BWC) Policy, Woodland Park Police Department E-Court Procedure Policy, and Woodland Park Police Department Standard Operating Procedure on Traffic Enforcement and Control.	Officer Boudaher responded to a dispute and harassment call stemming from a parking complaint, along with another officer. Officer Boudaher issued a summons to one of the vehicles involved for parking in a handicapped parking space, but it was later found that the vehicle was not present at the time of officers arrival. It should also be noted that the handicapped parking spaces where the summons was issued are courtesy parking spaces provided by the housing complex and are not enforceable under the NJ Title 39 Motor Vehicle and Traffic Regulations or by Woodland Park local ordinances. Officer Boudaher also did not activate his body worn camera while on scene. The other officer that was on scene, that wrote a report, indicated in the report that the other involved vehicle, which was issued the summons, was not on scene at the time of the officers arrival. This was also verified by the other officers body worn camera. Officer Boudaher was later on found to not have responded to court properly, was found to not be prepared for court, and was found to have testified inaccurately. Officer Boudaher was found to not be properly prepared for court, testified inaccurately leading to a wrongful conviction, failed to activate his body worn camera, violated the E-Court Procedure and violated the Traffic Enforcement and Control policy by failing to review a ticket and identify errors prior to issuance.