

**Appendix L**  
**Public Synopsis of Disciplinary Action**  
**Woodland Park Police Department**  
**2021**

Lieutenant Erik Luker was suspended for one hundred eighty (180) days for failure to perform duties, insubordination, neglect of duty, conduct unbecoming a public employee, misuse of public property, and other sufficient cause in violation of N.J.A.C. 4A:2-2.3(a)(1), (2), (6), (7), (8), and (12) and violation of departmental rules and regulations 1:4.12, 1:4.17, 2:1.2, 2:1.3, 3:7.14 (1,2 and 3 only), 3:7.15 and 3:9.9. The Officer was found to have spent a substantial amount of time while on duty at personal locations unrelated to his police duties without approval.