

**BOROUGH OF WOODLAND PARK
PASSAIC COUNTY, NEW JERSEY
RESOLUTION R15-193**

**A RESOLUTION AUTHORIZING
ALTERNATIVE HEALTH BENEFIT PLANS
TO THE EMPLOYEE HEALTH BENEFITS PROGRAM**

WHEREAS, the Borough provides medical benefits to its eligible employees and dependents through its membership in the North Jersey Municipal Employee Health Benefits Fund, hereinafter, the HIF; and

WHEREAS, under the legislative requirements set forth by P.L. 2011 c. 78 (commonly known as Chapter 78), municipalities are encouraged to offer alternate health benefit plans that provide choice to employees afforded such benefits in accordance with the cost contribution requirements set forth by the legislation; and

WHEREAS, the Borough's Health Benefits Consultant has performed due diligence in obtaining pricing on several alternate plan designs available through the HIF that provide alternative methods of benefit delivery at costs lower than the existing base plan of the Borough; and

WHEREAS, more specifically, the Health Benefits Consultant met with Borough Officials and union representatives to review plan designs that include a higher co-pay PPO plan, EPO plan and a High Deductible (HSA) plan that collectively, provide cost-effective alternative plan designs for consideration by employees looking to contain/reduce their contributions, based upon their personal and family needs

NOW, THEREFORE BE IT RESOLVED, the Mayor and Council of the Borough of Woodland Park, County of Passaic, State of New Jersey, hereby endorses and authorizes the offering of the alternate plans for eligible employees to consider in determining the health plan they choose; and

BE IT FURTHER RESOLVED, the Borough Benefits Consultant and Borough Administrator are hereby authorized to coordinate these offerings as a part of the Borough's Employee Health Benefits Program during the Open Enrollment period in October, 2015 for an effective date of January 1, 2016; and

BE IT FURTHER RESOLVED, a certified copy of this Resolution shall be forwarded to the Borough CFO, Borough Auditor and PIA Security Programs, Inc., 429 Hackensack Street, P.O. Box 818 Carlstadt, NJ Benefits Consultant to the Borough.

Record of Mayor and Council Vote on Passage

	AYE	NAY	Abstain	Absent		AYE	NAY	Abstain	Absent
Kallert					Pascrell				
DeCesare					Spinelli				
Gatti					Mayor Kazmark				
Holloway									

This resolution was approved by the Mayor and Council of the Borough of Woodland Park at a regular scheduled meeting held on the 15th day of July, 2015. Signed and sealed before me.

Kevin Galland, Municipal Clerk

July 15, 2015
Dated