

**BOROUGH OF WOODLAND PARK
ORDINANCE NO. 10-08**

AN ORDINANCE WHICH SUPERSEDES ORDINANCE NO. 10-07 AND LISTS IN ITS ENTIRETY FIXING THE ANNUAL SALARIES OF CERTAIN OFFICIALS AND EMPLOYEES FOR THE BOROUGH OF WOODLAND PARK, PASSAIC COUNTY, NEW JERSEY FOR THE YEAR 2010

BE IT ORDAINED, by the Municipal Council of the Borough of Woodland Park as follows:

1. That the annual salaries of certain officials and employees of the Borough of Woodland Park for the year 2010 shall be as follows:

Mayor	\$ 9,864.59
Councilmembers – Six (6) @ \$6,486.35	38,918.10
Administrator/Municipal Clerk	124,629.03
Deputy Municipal Clerk	29,581.00
Administrative Clerk (Municipal Clerk’s Office)	25,665.43
Secretary to Mayor	2,723.14
Administrative Clerk (Mayor’s Office)	27,426.85
Web Master	4,171.99
Audio/ Visual Broadcasting of Meetings	52./mtg.
Municipal Attorney	4,821.03
Treasurer	54,060.28
Tax Collector/Collector of Water Consumer Accounts	52,566.43
Chief Finance Officer	1.00
Administrative Clerk (Water)	24,694.50
Administrative Clerk (Finance)	26,499.62
Tax Assessor	20,768.31
Assistant Tax Assessor	28.45/hr.
Construction Code Official	86,736.60
Construction Code Inspector	16.22/hr.
Technical Assistant to Construction Official/Assistant Zoning Officer	45,351.63
UCC Plan Review Stipend (outside WP)	25./hr.
Building Subcode Official	21,781.59
Plumbing Subcode Official P.T.	11,008.26
Electrical Subcode Official	9,759.02
Fire Official	31,211.46
Fire Protection Subcode Official	5,107.73
Uniform & Safety: Fire Prevention Specialist	16.00-22.00/hr.
Administrative Clerk (D.P.W.)	34,085.73
Records Clerk (Police)	26,435.86
Water Distribution System	5,888.19
Municipal Magistrate	23,947.83
Municipal Court Administrator	45,222.89
Administrative Clerks (Court)	24,695.35
Court Officer	14.00-17.00/hr.
Prosecutor	15,342.84
Public Defender	10,460.75
Office of Emergency Management Coordinator	4,576.12
Recycling Coordinator	1,820.56
Recycling Staff	10.00-14.00/hr.
Public Works Foreperson	124,107.97

Mechanic Supervisor	1,819.51
Senior Police Radio Dispatcher	38,210.68
Police Radio Dispatcher 1	31,984.57
Police Radio Dispatcher 2	30,739.56
Police Radio Dispatcher 3	29,843.70
Police Radio Dispatcher (per diem as needed)	12.-17./hr.
Fire Signal System Superintendent	2,698.80
Secretary/Clerk Typist Planning Board	3,339.89
Attorney Planning Board	4,643.01
Planning Bd/ Bd of Adj Sect-Special Mtgs funded through escrow	26.91/hr.
Secretary/Clerk Typist Board of Adjustment	3,339.89
Housing Inspector	14.00-17.00/hr.
School Traffic Guards	15.64/hr.
Special Police/Police Matron/Constables	14.90/hr.
Laborers Grade B	12.42/hr.
Laborers Grade A	14.39/hr.
Emergency Truck Driver	14.39/hr.
Secretarial/Clerical/Administrative Help	9.00-13.43/hr.
Filing Help	7.56/hr.
Qualified Purchasing Agent	9,135.00
Municipal Alliance Coordinator	2,400.00
<u>BOARD OF HEALTH</u>	
Secretary / Registrar	7,470.72
Deputy Registrar	6,988.09
Public Health Nurse	13,807.94
Sanitary Inspector	10,174.00
<u>RECREATION</u>	
Recreation Coordinator	4,499.15
Special Needs Recreation Coordinator	10.71/hr.
Recreation Clerk – Part Time	12.42/hr.
Motor Vehicle Operator Elderly & Handicapped Persons	16.38/hr.
<u>CUSTODIAL SERVICES</u>	
Supervisor Custodial Services (Schools – Weekends)	60.-86./weekend
Custodial Services (Schools- Weekends)	21.-26./hr.
Custodial Services (Municipal Building & B & G Club)	11.-14./hr
<u>POLICE DEPARTMENT</u>	
Police Chief	131,494.21

2. Said salaries shall be retroactive to January 1, 2010 unless otherwise specified above and shall be paid in equal monthly installments with the exception of all full time employees whose salaries shall be paid in equal semi-monthly installments and those positions designated as Retainers shall be paid on an hourly basis with the exception of Library personnel.

3. In addition to the salaries hereinabove set forth, full time permanent employees not

covered by labor agreements and hired prior to January 1, 1996 shall be entitled to longevity pay based upon years of consecutive and cumulative service to the municipality:

All periods of service shall be computed from January 1st of the year of full time permanent appointment unless the date of said appointment took place on or after July 1st, in which case said period of service shall be computed from January 1st of the year following said appointment. If an employee leaves the employment of the Borough of Woodland Park in the year the longevity is due, he/she is entitled to longevity pro-rated on the basis of 1/12 for each month of service completed. Leaves of absence, unless caused by illness or service connected disability, will disqualify an employee from receiving any longevity as he shall not have had consecutive and cumulative service.

4. Overtime pay will be paid to such full time officers and employees as authorized by the Mayor, or Administrator at the respective officer or employee's straight time rate of pay per hour, unless otherwise provided by law with the exception of Police, Road and Sewer personnel covered by a duly authorized labor contract, who shall be paid 150% of the hourly rate per hour in excess of the work day or week.
5. All present employees who have completed a minimum of ten (10) years of continued service, covered by labor agreements and present permanent full time employees, upon retirement, as defined pursuant to the respective Retirement System, shall be compensated for all unused and accumulated sick leave as follows:
 - a. The employee shall receive a lump sum cash payment of his then current rate of pay on a one-for-two basis until a maximum amount of Ten Thousand (\$10,000) is due and owing said employee for unused and accumulated sick leave.
 - b. The employee shall receive terminal leave for the balance thereafter of his sick leave, if any, on the basis of one for every two days of sick time.
 - c. An employee must advise the employer of his retirement prior to April 1 of the year in which he will retire. Payment will then be provided upon his retirement date or in April, whichever is later. In the event notice is rendered after April 1, the employee shall be compensated in the first pay period following January. An employee may elect to receive his payment in the following calendar year even if notice of retirement is rendered to the Employer prior to April 1, of the year in which the employee retires, provided that such option is exercised in writing at the same time the employee provided his notice.
6. All present employees covered by labor agreements hired prior to January 1, 1995 and present permanent full time employees not covered by labor agreements hired prior to January 1, 1995 who have completed a minimum of twenty five (25) years of continued service or have worked for the municipality fifteen (15) years and have reached the age of 62, shall be entitled to health insurance benefits upon retirement in accordance with N.J.S. 40A:10-23.
7. This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

INTRODUCED: August 18, 2010

ADOPTED: September 1, 2010