Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2021 to December 31, 2021**	
Agency	**Woodland Park Police Department**	<-- Type agency name here
County	**Passaic**	<-- Select county from dropdown menu here

	Disciplined Officer			Sanction				Synopsis
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Description**
1	Lieutenant	Erik	Luker	No	No	Yes	180	Lieutenant Erik Luker was suspended for one hundred eighty (180) days for failure to perform duties, insubordination, neglect of duty, conduct unbecoming a public employee, misuse of public property, and other sufficient cause in violation of N.J.A.C. 4A:2-2.3(a)(1), (2), (6), (7), (8), and (12) and violation of departmental rules and regulations 1:4.12, 1:4.17, 2:1.2, 2:1.3, 3:7.14 (1,2 and 3 only), 3:7.15 and 3:9.9. The Officer was found to have spent a substantial amount of time while on duty at personal locations unrelated to his police duties without approval.
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